



Minutes
RCCDFA / CCA / CTA / NEA
October 14, 2025
Moreno Valley College / Welcome Center 103 and Zoom
[RCCDFA District Webpage](#)

Present	Absent
Rhonda Taube (President)	
Sonya Nyrop (Secretary and Membership Chair)	
Carrie Foster (Treasurer)	
Jennifer Floerke (Moreno Valley College Vice-President)	
Ann Pfeifle (MVC FT Representative)	
Angela Thomas (MVC PT Representative)	
Araceli Covarrubias (Norco College Vice-President)	
Michelle Ramin (NC FT Representative)	
Diana Campuzano (NC PT Representative)	
Araceli Calderón (Riverside City College Vice-President)	
Rhejean Adu-Gyamfi (RCC FT Representative)	
David Martinez (RCC PT Representative)	
Marianne Reynolds (California Teachers Association Staff Member)	
Faculty Guests	

1. Call to Order: 1:10pm
2. Approval of minutes from [October 7](#)
 - a. **Motion** to approve: Floerke / Calderón
 - b. Approved unanimously
3. President's Report: Rhonda Taube
 - a. Yesterday, the governor vetoed AB1400, which would have allowed community colleges to offer bachelors degrees in nursing. It appears the UCs and CSUs convinced the governor to veto the bill.

- b. Rhonda is working with Academic Senate to schedule regular conversations with senate presidents, the FA president, and FA vice-presidents. One concern from Senate was that these meetings might violate the Brown Act violation, but this does not seem to be the case.
- c. Rhonda encouraged faculty to attend the deputy chancellor forums. The Executive Board needs to determine who will attend each stakeholder meeting.
- d. The Benefits Committee will be interviewing third party administrators for the PPO as HNAS has been very unresponsive. Rhonda asked faculty who have had negative experiences with HNAS to contact her if they haven't already done so.
- e. The District Safety Committee met last week.
 - i. The DO is still discussing removing broken blue phones and moving working ones to high risk areas. The District would like to have everyone use the RAVE app. However, Risk Management has learned that there are nearly 2000 people in the district that do not have cellphones, so the DO is looking into California Lifeline, which provides cellphones for low income Californians.
 - ii. The District is starting a Call 911 campaign as there are many employees who do not know to call 911, even in emergencies such as severe injuries. When we call 911, we can tell the dispatcher we are at MVC/NC/RCC to be transferred to campus police.
 - iii. The Great Shakeout is on 10/16.
 - iv. There are several upcoming trainings. Specific departments or sites can request trainings.
- f. Rhonda met with Lijuan Zhai, acting VC of Educational Services.
 - i. The DO agreed that if faculty need to work on curriculum for SAAM beyond regular curriculum work, the District will offer SPRs for up to 15 hours individually at lab rate. More hours can be negotiated if this proves insufficient.
 - ii. The District suggested doing this work over winter, particularly for people who are close to or at maximum load. The deadline for SAAM is September 2026.
 - iii. The DO wants proposals impacting the CBA to come to the FA. For example, one proposal has been to meet the FTE over the academic year rather than each semester.
 - iv. Proposals must be from districtwide disciplines, not from colleges or individuals.
- g. The DO has agreed to 15 hours at lab rate for DE peer to peer review SPRs. This can be reevaluated if more hours are needed.
- h. DE committees will be conducting a survey of DE teaching and will create a side letter with the DO that says any results will not be used in faculty evaluation.
- i. The State Chancellor sent a memo stating FLEX may include management and classified professionals.
- j. The FA issued a cease and desist to the district last spring to prevent a Senate vote of the process created by the course cap task force, since this is the

Association's purview. The FA will need to review the process in negotiations and incorporate it into the next CBA.

- k. STRS will not give full credit for noncredit courses. We need to ensure all noncredit faculty are aware of this change.
 - i. This policy will not be retroactive and does not apply to mirrored courses.
 - ii. Marianne suggested getting a copy of the letter to check interpretation.

4. Moreno Valley College

- a. Vice President's Report: Jennifer Floerke
 - i. The FA negotiations team met on Friday to plan.
 - ii. Jennifer has heard more questions and concerns from faculty about the disruptive students process. Faculty often aren't notified about the process, and the large number of days given for the process is worrisome.
 - 1. For serious incidents such as threats, Rhonda suggested calling the police directly.
 - 2. It would be beneficial for Academic Senate and the FA to work together on this safety issue.
 - iii. Jennifer had a closed session item.
- b. Full-Time Representative's Report: Ann Pfeifle
 - i. Some non-counseling faculty have offices in the counseling section of the Welcome Center, and there have been issues with students being unable to locate or access them. Signage has been requested to assist students in finding offices.
- c. Part-Time Representative's Report: Angela Thomas
 - i. AB1028 recently passed and goes into effect January 1. The bill gives part-time faculty the right to due process when they are released from duty. Angela wondered if this change should be included in the CBA.
 - ii. Part-time counselors are not being evaluated correctly. Many have stated they have not been evaluated in a while or have never been evaluated.
 - 1. Because of the lack of evaluations, there is no counseling preference list except for one person who is on the list because they returned from retirement. This appears to be an MVC issue as part-time counselors are being evaluated at NC and RCC.
 - 2. The scheduling process in this area is also unclear. It appears that scheduling is not done for the entire semester but rather a few weeks at a time.
 - 3. Rhonda reminded everyone that a grievance can be filed when the CBA has been violated.

5. Norco College

- a. Vice President's Report: Araceli Covarrubias
 - i. A faculty member who retired in June returned to RCCD to teach after six months. CTA fees are being automatically taken out of the paycheck, but they would like to drop their membership. Marianne Reynolds clarified

that membership typically resumes when educators return to teaching within 365 days. She will assist with the drop process.

- b. Full-Time Representative's Report: Michelle Ramin
 - i. Michelle sent an email about the FA mixer.
 - c. Part-Time Representative's Report: Diana Campuzano
 - i. No report
6. Riverside City College
- a. Vice President's Report: Araceli Calderón
 - i. Rhejean will serve on the search committee for the Dean of Student Development and Wellness position.
 - ii. Araceli accompanied a colleague who was called as a witness in an investigation.
 - iii. Approximately \$6000 is needed for the FA mixer event. The planners are asking for slightly more than what they think is needed:
 - 1. **Motion** to approve: Calderón / Ramin
 - 2. Approved unanimously
 - iv. Araceli shared the FA mixer flyer and asked Michelle and Araceli to share it with associate faculty at NC.
 - b. Full-Time Representative's Report: Rhejean Adu-Gyamfi
 - i. No report
 - c. Part-Time Representative's Report: David Martinez
 - i. A counselor submitted preference paperwork in February and was informed recently that they did not have three evaluations. It turned out they did have three evaluations, but the paperwork had not been submitted to HR.
7. Treasurer: Carrie Foster
- a. No report
8. Secretary and Membership Chair: Sonya Nyrop
- a. If an associate faculty member is assigned another class after the completion of an evaluation, does the evaluation have to be redone since all student surveys need to be included? No, an evaluation does not need to be redone if a faculty member's TA changes after the evaluation is submitted.
9. CCA Director, District N: Jennifer Escobar (via email)
- a. All members are encouraged to take the [2026-27 CTA Budget Survey](#).
 - b. The ASCCC, CCA, and other faculty organizations encourage members to complete the [dual enrollment survey](#), so that faculty organizations can better understand what's happening locally and statewide with dual enrollment.
 - c. Lyric Ripley (RCCDFA) was one of two CCA members who received the CTA LGBTQ+ Safety in Schools Grant.

- d. At the recent conference, the session "[California Minimum Wage Requirements, Part-Time Faculty, and Bargaining/Organizing Implications](#)" highlighted a lot of current information regarding part-time faculty.
- e. Session topics included information about the [One Tier System](#) (based on the Vancouver Model), Ed Code related to working conditions, attacks on higher education, and organizing efforts. Faculty can contact Jennifer for materials related to these conference sessions.
- f. CA will be proposing that CTA and CCA sponsor legislation that would mandate that single and multi-district part-time faculty have continuous access to affordable health insurance benefits through the Part-Time Faculty Health Insurance Program, require the CCCCCO to administer the program, and provide funding for administration of the program through funds already allocated for part-time healthcare.
- g. All associate and full-time faculty who are RCCDFA/CCA/CTA members can attend [CCA conferences](#). Faculty can request to be a delegate by contacting Sonya Nyrop (sonya.nyrop@mvc.ed) and letting her know they would like to be a delegate. Delegates' travel expenses are fully covered and there is also caregiving reimbursement. RCCDFA has about 24 delegate spaces available for each conference. The next conference is the Winter Conference on February 27 to March 1 in Costa Mesa.

10. Open Hearing:

- a. A faculty member asked about the status of AB 2101 (independent study). Compensation has been negotiated; the pay will be lab rate for a half or full unit. The proposal is still going through governance and should be finished soon.

11. Closed Session: 7 items

12. Adjournment: 3:37pm

Fall Meetings

~~August 26~~

~~September 2~~

~~September 9~~

~~September 16~~

~~September 23~~

~~September 30: MVC SAS101~~

~~October 7: RCC Kane 224~~

October 14: MVC WC103

October 21: RCC Kane 224

October 28: RCC Kane 224

November 4: NC OC116

November 18: RCC Kane 224

December 2: RCC Kane 224

December 9: RCC Kane 224

*[Zoom link for meetings](#)