Minutes
RCCDFA / CCA / CTA / NEA
September 8, 2026
1:00PM – 3:00PM
Riverside City College / Digital Library 404 and Zoom
RCCDFA District Webpage

Present	Absent
Rhonda Taube (President)	
Sonya Nyrop (Secretary and Membership Chair)	
Sean Pries (Treasurer)	
Jennifer Escobar (Moreno Valley College Vice-President)	
Ann Pfeifle (MVC FT Representative)	
Angela Thomas (MVC PT Representative)	
Araceli Covarrubias (Norco College Vice-President)	
Diana Campuzano (NC PT Representative)	
Araceli Calderón (Riverside City College Vice-President)	
	Rhejean Adu-Gyamfi (RCC FT Representative)
David Martinez (RCC PT Representative)	
	Marianne Reynolds (California Teachers Association Staff Member)
Faculty Guests	

1. Call to order: 1:06pm

2. Approval of minutes from September 1
    a. **Motion** to approve: Pfeifle / Escobar
    b. Approved unanimously

3. President's Report: Rhonda Taube
    a. Rhonda provided updates on MOUs and clarified that changes that do not modify contract language do not need an MOU but a side letter instead.
    b. An email was sent to the VPAAs at each college regarding summer chairs. To be clear, summer chair duties end on the last day of summer session.
    c. The Inland Empire Labor Council needs representatives. Jennifer is interested in attending these meetings.
    d. Rhonda encouraged more faculty to attend the board meetings, especially as sometimes there appears to be a lack of understanding about the work of faculty.
    e. Rhonda spoke with VC Goldware about creating an FA district email.
    f. The chairs for the spring election will be Araceli and Araceli with assistance from Sonya.

4. Moreno Valley College
    a. Vice President's Report: Jennifer Escobar
        i. Jennifer met with the VPAA to resolve payment issues related to accreditation work.
        ii. Ann and Jennifer met with CSEA leadership last week as the start of ongoing conversations on safety issues.
        iii. A training on best practices in the IOI process will be this Thursday during college hour.
        iv. Jennifer requested $150 for an engagement and CBA education event in October.
            1. **Motion** to approve: Calderón / Covarrubias
            2. Approved unanimously
    b. Full-Time Representatives: Ann Pfeifle
        i. A new faculty member who was incorrectly placed on the salary scale has received conflicting information and been directed to multiple people in the district.
        ii. A faculty member was overpaid for a summer overload by approximately $1700. Rhonda shared that the district has a history of doing this, and Payroll needs to work with the faculty member to create a plan that is not burdensome.
        iii. Ann asked if there is a standard process for stipends as some faculty have received a lump sum while others have had payments spread out over multiple paychecks. A faculty member was informed by Payroll that their stipend would be a lump sum but discovered that wasn't the case when they received their paycheck.
        iv. Ann is meeting individually with new faculty members.
    c. Part-Time Representative's Report: Angela Thomas
        i. Angela is representing a faculty member in a noncontractual grievance hearing next week.

ii. Angela has five days remaining to grieve the issue of bumping. As there have been challenges with this situation, Angela needs to communicate with the dean.

5. Norco College
    a. Vice President's Report: Araceli Covarrubias
        i. Araceli had a first meeting with the president, who invited Dr. Parks to be part of the meeting. They discussed several issues.
            1. Many associate faculty still have not been compensated for DE certification. Rhonda shared that she met with the deputy chancellor last week, who will be following up on this problem.
            2. They also discussed associate faculty who lost classes because they were not aware they had to complete an HR form for classified professionals.
            3. Malfunctions with the software that dual enrollment students use led to registration errors and prevented their access to Canvas.
            4. They also discussed offering a training on changes in the new CBA.
        ii. Two faculty members contacted Araceli as they noticed that dues were not deducted from their August paycheck.
    b. Full-Time Representative's Report:
    c. Part-Time Representative's Report: Diana Campuzano
        i. Diana shared ongoing payroll issues for associate faculty.

6. Riverside City College
    a. Vice President's Report: Araceli Calderón
        i. Araceli represented a faculty member in an investigation.
            1. Currently, there are a number of investigations at RCC.
            2. Rhonda said she hasn't been getting notifications from the DO about investigations.
        ii. The team will be conducting a virtual IOI workshop for new faculty next Thursday.
        iii. Tony Musumba requested attending the fall CCA conference as a delegate.
            1. **Motion** to approve: Escobar / Covarrubias
    b. Full-Time Representative's Report: Rhejean Adu-Gyamfi
        i. The team met with President Bishop and discussed the accessibility deadline. RCC will have three instructional designers dedicated to the college who will provide training and one-on-one assistance for faculty.
        ii. As there are about 267 faculty members who are still not DE certified, RCC has purchased @ONE classes for RCC faculty and will provide more information via email.
    c. Part-Time Representative's Report: David Martinez
        i. No report

7. Treasurer: Sean Pries
    a. Sean will be attending a CTA training for treasurers.
    b. Sean asked if it was possible for an associate faculty member to have all of their classes evaluated during the IOI process. As the CBA is silent on this, further discussion is needed on best practices.

8. Secretary and Membership Chair: Sonya Nyrop
    a. No report

9. Community College Association (CCA) District N: Jennifer Escobar
    a. The CCA fall conference will be October 9-11 at the Grand Hyatt San Francisco. Any active member can request to attend as a delegate by reaching out to Sonya Nyrop by October 5; CCA reimburses approved travel expenses including caregiving, flight costs, and mileage. They can reach out to Jennifer for more information.
    b. Jennifer shared information on CTA programs and activities such as the CTA Aspiring Educators for anyone aspiring to be a teacher, school librarian, social worker, psychologist, school nurse or college faculty member; the scholarship fund ($30/year for CTA AE members); and the March in March, a Sacramento lobbying day on March 4, 2027.
    c. Based on the CTA Prop 3 calculator, RCCD would stand to lose $60,960,418 every year from its budget if Prop 3, which will be on the November ballot, doesn't pass by 2030.

10. Open Hearing:
    a. Faculty members shared their concerns with administrative interpretation of contract language, particularly on institutional service, for counselors.
        i. Some are concerned with the significant number of institutional service hours they are expected to complete. As a reminder, the five hours per week is an estimate; institutional service should be looked at for the semester as a whole. Faculty have met their institutional service requirement when they have reached eighty hours in a semester.
        ii. There is also concern about adequate preparation time before student contact hours.
        iii. Rhonda recommended keeping timecards so that we can start collecting data for moving forward if counselors are being unduly burdened. It can also help determine if there is consistency across the district.
    b. A faculty member asked about reassignments.

11. Closed Session: 6 items

12. Adjournment: 4:15pm

Fall Meetings

~~August 25~~

~~September 1~~

September 8

September 15

September 22

September 29

October 6

October 13

October 20

October 27

November 3

November 10

November 17

December 1

December 8

*Zoom link for meetings