Minutes
RCCDFA / CCA / CTA / NEA
September 15, 2026
1:00PM – 3:00PM
Riverside City College / Digital Library 404 and Zoom
RCCDFA District Webpage

Present	Absent
Rhonda Taube (President)	
Sonya Nyrop (Secretary and Membership Chair)	
Sean Pries (Treasurer)	
Jennifer Escobar (Moreno Valley College Vice-President)	
Ann Pfeifle (MVC FT Representative)	
Angela Thomas (MVC PT Representative)	
Araceli Covarrubias (Norco College Vice-President)	
	Diana Campuzano (NC PT Representative)
Araceli Calderón (Riverside City College Vice-President)	
Rhejean Adu-Gyamfi (RCC FT Representative)	
David Martinez (RCC PT Representative)	
Marianne Reynolds (California Teachers Association Staff Member)	
Faculty Guests	

1. Call to order: 1:03pm

2. Approval of minutes from September 8

a. **Motion** to approve: Adu-Gyamfi / Escobar
b. Approved unanimously

3. President's Report: Rhonda Taube
    a. Rhonda met with VC Few to discuss contract implementation and association matters.
    b. The Executive Board discussed HR's official statement on part-time evaluations.
    c. President Green and Rhonda are working on trainings on the new CBA. Two different recorded sessions will be provided, and President Green will send an email with dates and times.
    d. Rhonda offered to facilitate a districtwide meeting with counselors and the appropriate administration.
    e. HR confirmed that counselors are exempt employees and, therefore, cannot be forced to give back institutional hours in most contexts.
    f. The IOI workshop at MVC had a great turnout, and Rhonda appreciated the thoughtful conversations and engagement.
    g. Rhonda informed HR that we are waiting for a mandate on accessibility from the district before we can demand to bargain. Rhonda has a meeting scheduled tomorrow with Dr. Rivera-Lacey and will discuss this issue.
    h. Rhonda attended a building trades meeting. San Bernardino Valley College is doing a bond measure and are asking for support to get this measure passed.
    i. Some departments have interpreted contract language on pages 50-51 as directions to send the agenda three days prior to meetings while others interpret the language as clarifying that faculty can send agenda items up to three days prior to a meeting. As the language is unclear, the Executive Board discussed the intent of this section and concluded that it is a call for agenda items three days before the meeting, particularly as department meetings are not subject to Brown Act.
        i. **Motion** to approve: Adu-Gyamfi / Escobar
        ii. Approved unanimously

4. Moreno Valley College
    a. Vice President's Report: Jennifer Escobar
        i. The team met with the VPs yesterday to discuss issues such as accessibility and the president's announcement about onboarding.
        ii. A faculty member asked if there is still a limitation of one hour when evaluating both components of a 50-50 hybrid course. The CBA states an observation of approximately an hour.
    b. Full-Time Representatives: Ann Pfeifle
        i. Ann met with faculty to resolve payroll issues.
        ii. Ann participated in a noncontractual grievance meeting, which went well but highlighted that not all administrators, faculty, and students are aware of other options beyond the grievance process to resolve issues.
    c. Part-Time Representative's Report: Angela Thomas

i. Angela made a formal request for a preference list.
ii. Angela shared that we should be getting updated membership lists every 120 days. When making requests for membership lists, Marianne suggested making the request under ERA and not district public records.

5. Norco College
    a. Vice President's Report: Araceli Covarrubias
        i. Araceli attended the District Enrollment Management Committee meeting.
        ii. A faculty member shared their difficulties with being reimbursed by Keenan for healthcare services; some services that used to be covered are now not being covered. Rhonda said Keenan cannot do this and asked for information to be forwarded to her.
        iii. Araceli was asked about retreat rights for administrators.
            1. Rhonda said retreat rights are board policy and not the purview of the FA.
            2. Board policy doesn't specify situations when there aren't positions available for administrators who retreat.
        iv. Araceli shared her frustrations with the number of times she or other faculty members have had to reach out to HR and have not received a response.
    b. Full-Time Representative's Report:
    c. Part-Time Representative's Report: Diana Campuzano
        i. No report

6. Riverside City College
    a. Vice President's Report: Araceli Calderón
        i. Araceli is working with a faculty member who was not given prep time.
        ii. DE certification must be completed by the end of the year; new faculty have one year for completion. RCC has purchased @ONE classes for faculty who still need to be DE certified.
        iii. Open enrollment ends today at 5pm.
        iv. Faculty should contact their IDCs and department chairs if they have specific questions about classes.
        v. Araceli will be attending a meeting with faculty to discuss enrollment inequities across the colleges.
        vi. There will be a workshop for new tenure track faculty on the IOI process.
        vii. Araceli is scheduled for numerous interviews.
        viii. The printed contracts were delivered, but we did not received the expected number of copies.
    b. Full-Time Representative's Report: Rhejean Adu-Gyamfi
        i. Faculty shared their frustrations with conflicting information and a lack of clear guidelines about accessibility.

ii. Rhejean was asked for clarification on department meetings. This information can be found on page 51 of the CBA. Departments must hold one meeting per month during a semester for a total of three meetings. Departments can choose to hold additional meetings, which can be used for FLEX.
iii. Institutional service plans were due last week. Newly hired faculty also need to complete their forms and can list their first-year activities.

c. Part-Time Representative's Report: David Martinez
i. David received nine emails over the weekend from faculty who still have not been paid for DE certification or are uncertain of the process for getting paid.

7. Treasurer: Sean Pries
a. No report

8. Secretary and Membership Chair: Sonya Nyrop
a. No report

9. Open Hearing:
a. A faculty member shared concerns about accessibility and asked if they should start the work or wait. Rhonda said they can start. Academic Senate has a taskforce on accessibility, and the FA is waiting for a mandate from the district.
b. A new faculty member asked about expectations for first-year faculty. Rhonda said we might need to speak with the district to have a uniform district policy clarifying that institutional service for new faculty in their first year should entail learning the institution, exploring committees, etc.

10. Closed Session: 4 items

11. Adjournment: 4:02pm

Fall Meetings
~~August 25~~
~~September 1~~
~~September 8~~
September 15
September 22
September 29
October 6
October 13
October 20
October 27
November 3

November 10
November 17
December 1
December 8
*Zoom link for meetings