Minutes
RCCDFA / CCA / CTA / NEA
September 22, 2026
1:00PM – 3:00PM
Riverside City College / Digital Library 404 and Zoom
RCCDFA District Webpage

Present	Absent
Rhonda Taube (President)	
Sonya Nyrop (Secretary and Membership Chair)	
Sean Pries (Treasurer)	
Jennifer Escobar (Moreno Valley College Vice-President)	
Ann Pfeifle (MVC FT Representative)	
Angela Thomas (MVC PT Representative)	
Araceli Covarrubias (Norco College Vice-President)	
Diana Campuzano (NC PT Representative)	
Araceli Calderón (Riverside City College Vice-President)	
Rhejean Adu-Gyamfi (RCC FT Representative)	
David Martinez (RCC PT Representative)	
	Marianne Reynolds (California Teachers Association Staff Member)
Faculty Guests	

1. Call to order: 1:06pm

2. Approval of minutes from September 15
    a. **Motion** to approve: Escobar / Adu-Gyamfi
    b. Approved unanimously

3. President's Report: Rhonda Taube
    a. Rhonda had a meeting with Vice Chancellor Rivera-Lacey to discuss multiple issues.
        i. Rhonda asked the district to issue a mandate on accessibility. As she has not received it yet, Rhonda will follow up with Dr. Rivera-Lacey.
        ii. Rhonda shared her frustrations about associate faculty who have still not been compensated for DE certification.
        iii. They also discussed summer chair duties. Rhonda believes a side letter is needed to protect chairs when they are off contract.
    b. There is still no word about a DE camp or equivalent from district DE.
    c. President Green sent an email on two upcoming trainings on the new CBA, coordinated by administration and the FA. We may need additional trainings if ongoing issues in counseling are not resolved.
    d. There is a difference between chair and faculty office hours. Chair hours are called chair contact hours and not chair office hours; duties during chair contact hours are listed in the CBA. These are not hours during which chairs are required to sit and wait in their offices.
    e. Another retreat appears to be needed to discuss bylaws, processes, and best practices.
    f. There is still a full-time representative vacancy for NC that needs to be filled.
    g. The district has created a reassignment task force that includes HR, Educational Services, and President Green. Once they have completed their proposal, they will bring it to the FA.
    h. The board discussed the upcoming faculty mixer on November 5 as well as the Chancellor's gala.
    i. Rhonda shared a SAAM proposal from ESL.
        i. **Motion** to approve: Escobar / Adu-Gyamfi
        ii. Approved unanimously

4. Moreno Valley College
    a. Vice President's Report: Jennifer Escobar
        i. Genoveva Vega would like to attend the fall CCA conference as a delegate.
            1. **Motion** to approve: Escobar / Pfeifle
            2. Approved unanimously
        ii. Ann and Jennifer presented at the department chair meeting. A chair shared that they've seen a significant increase in grade grievances.
        iii. MVC will host the FA meeting in November.
        iv. An associate faculty member received a position that is typically a reassignment, and there has been a lack of clarity on how the reassignment is converted to hours.
    b. Full-Time Representatives: Ann Pfeifle

i. The team had productive meetings with the president and with the VPAA and VPSS.
ii. Ann was asked if a dean on an IOI committee needs to be DE certified to evaluate an online class. Yes, they will be held to the same standard as faculty, who must be DE certified to evaluate a DE course.
iii. Ann shared concerns about the possibility of part-time evaluations including every section taught for the first three semesters. This has not been the process historically, and the workload involved may not make this feasible.
1. The CBA says a course will be evaluated and not every course.
2. Rhonda will get more information and data from the DO.
3. The FA determined that departments should continue with past practice until we have more information for moving forward.
a. **Motion** to approve: Pfeifle / Escobar
b. Approved unanimously

c. Part-Time Representative's Report: Angela Thomas
i. Angela reminded associate faculty that they are not required to do assessment. They can choose to do assessment work with compensation.
ii. Angela represented an associate faculty member at a meeting regarding a student grievance. The matter was resolved satisfactorily.
iii. An associate faculty member with preference was initially denied contractual bumping rights. The dean subsequently offered a late-start class, which the faculty member was unable to accept. Angela thanked the department for working collegially to address the matter and reach a resolution.
iv. The accessibility work group met yesterday.
v. As a reminder, associate faculty can request to be evaluated for any course even when they are not scheduled for an evaluation.

5. Norco College
a. Vice President's Report: Araceli Covarrubias
i. Araceli has been distributing contracts to faculty.
ii. Araceli thanked Rhonda for her collaboration with Dr. Green on contract implementation across the district. She encouraged all faculty to attend the CBA trainings.
iii. As a reminder, grievances are taken seriously. They are only filed when there is evidence that violations of the CBA have occurred and cannot be filed individually by a member. The process involves attempting to find a resolution first.
iv. Araceli requested a list of members from Hilda Haley in preparation for spring elections.
v. Academic Senate is considering splitting the FDC chair reassignment.
vi. Norco College will host the FA meeting on September 29 in OC116.
b. Full-Time Representative's Report:

c. Part-Time Representative's Report: Diana Campuzano
    i. Diana thanked VC Aaron Brown, Hilda Haley, and John Geraghty for meeting to discuss payroll issues.

6. Riverside City College
    a. Vice President's Report: Araceli Calderón
        i. Araceli has been passing out the contracts.
        ii. Araceli shared her concerns with Dr. Rivera-Lacey on summer chair compensation, particularly that chairs could make more working at a McDonald's compared to summer stipends when calculated per hour of work.
            1. Chairs can say no to working over the summer and can stop work when they've reached the number of hours for the stipend.
            2. Chairs should keep track of their hours so we have that data for the next round of negotiations.
        iii. A senator raised the issue of IOI student survey results being combined for all classes rather than disaggregated by class.
    b. Full-Time Representative's Report: Rhejean Adu-Gyamfi
        i. Rhejean is still working on ongoing grievances and investigations.
    c. Part-Time Representative's Report: David Martinez
        i. Some faculty were told by a dean that they needed to submit paperwork after completing sexual harassment and cybersecurity trainings for compensation. This is incorrect; the DO has set up an automatic system, so submitting paperwork is unnecessary. Information on these two trainings can be found on page 38 of the CBA.

7. Treasurer: Sean Pries
    a. A faculty member had a question about the accounts, and Sean will investigate further.

8. Secretary and Membership Chair: Sonya Nyrop
    a. Sonya thanked Food Services for their assistance.

9. Open Forum:
    a. A faculty member shared their concerns on workload implications for part-time evaluations.
    b. An RCC administrator wishes to "standardize" institutional service time and has been contacting one or more faculty committees to ask the amount of time required for participation.

10. Closed Session: 8 items

11. Adjournment: 5:01pm

Fall Meetings
~~August 25~~
~~September 1~~
~~September 8~~
~~September 15~~
September 22
September 29: Norco College OC116
October 6
October 13
October 20
October 27
November 3
November 10: Moreno Valley College SAS101
November 17
December 1
December 8
*Zoom link for meetings