Minutes
RCCDFA / CCA / CTA / NEA
October 20, 2026
1:00PM – 3:00PM
Riverside City College / Kane Building 224 and Zoom
RCCDFA District Webpage

Present	Absent
Rhonda Taube (President)	
Sonya Nyrop (Secretary and Membership Chair)	
Sean Pries (Treasurer)	
Jennifer Escobar (Moreno Valley College Vice-President)	
Ann Pfeifle (MVC FT Representative)	
Angela Thomas (MVC PT Representative)	
Araceli Covarrubias (Norco College Vice-President)	
Nancy Quinones (NC FT Representative)	
Diana Campuzano (NC PT Representative)	
Araceli Calderón (Riverside City College Vice-President)	
Rhejean Adu-Gyamfi (RCC FT Representative)	
David Martinez (RCC PT Representative)	
Marianne Reynolds (California Teachers Association Staff Member)	
Faculty Guests	

1. Call to order: 1:03pm

2. Approval of minutes from October 13
    a. **Motion** to approve: Escobar / Pfeifle
    b. Approved unanimously

3. President's Report: Rhonda Taube
    a. Rhonda thanked everyone who attended the Chancellor's gala.
    b. Rhonda and Araceli Calderón had a productive and positive meeting with Dr. Rivera-Lacey.
        i. The Keenan issue was the most important topic.
            1. The district has made this a priority, plans to make everyone impacted whole, and will send communication.
            2. Keenan will be giving a report at the board meeting.
            3. Rhonda learned that unpaid healthcare costs is not $66,000 but $1.5 million.
        ii. They also discussed noncredit. Dr. Rivera-Lacey wants to resolve this issue as quickly as possible and will be meeting with Thea Quigley.
            1. Araceli said President Bishop confirmed at Academic Senate that the intent was never to lower FTEs for these courses.
            2. Rhonda said the district has also confirmed that it was not their intention to lower FTEs.
        iii. There are still 81 associate faculty members who have not been paid for DE certification. Dr. Rivera-Lacey assured them that this will be followed up on.
    c. The FA is the exclusive bargaining unit for faculty and negotiates the CBA, advocates for faculty rights, and evaluates faculty concerns. However, representation doesn't mean the Association will automatically agree with every complaint or pursue every issue. The Association determining that there is not a grievable item based on the CBA is not a failure to represent.
        i. Not every disagreement with an administrator is a grievance; some part of the CBA must be violated.
        ii. Faculty cannot grieve other faculty, including department chairs.
        iii. The FA Executive Board works as a collective body to determine if there is a contractual basis for its actions.
        iv. Marianne concurred. She also clarified that individual faculty members can choose to go through the grievance process on their own if they believe the Association's determination is incorrect.
    d. Rhonda attended the AI Council's meeting. The council is working on four areas: teaching and learning, technology, employee work conditions, and policies and procedures.
        i. The council agreed to survey all employees.
        ii. Governor Newsom signed SB947 (automated decision systems in employment), which will particularly impact work conditions. It will go into effect on July 1, 2027.
        iii. The council also discussed the potential impact of AI usage on the CBA.
        iv. While the council has districtwide representation, Rhonda is concerned that it is predominately comprised of administration.
        v. The goal is for the council is to eventually be a permanent part of DSPC.

e. Rhonda met with Kylie Campbell to discuss dual enrollment, particularly resolution of issues.

4. Moreno Valley College
    a. Vice President's Report: Jennifer Escobar
        i. Jennifer will send a CCA grant draft to the Executive Board this week for review.
    b. Full-Time Representatives: Ann Pfeifle
        i. Ann attended the Academic Senate meeting to provide FA updates.
        ii. Jennifer and Ann met with President Besikof. Meeting topics of discussion included collegewide messaging on ICE activity and faculty onboarding.
        iii. There will be an FA gathering at Ben Clark Education Center, Room 111, on November 10 from 7-9am.
    c. Part-Time Representative's Report: Angela Thomas
        i. Angela reviewed the AB119 employee list and noticed numerous issues such as the inclusion of deceased faculty.
        ii. Angela asked if preference extended to subbing. As this is not addressed in the CBA, further discussion is needed.
        iii. Angela received an email from Sinclair that appears to conflate two separate provisions of the CBA on preference. Angela will follow up with Sinclair to seek clarification and will bring the matter back to the board if additional discussion or action is needed. Araceli Covarrubias recommended that associate faculty request and review their personnel files through HR to ensure that their records are accurate and complete, particularly evaluation records for faculty who plan to apply for preference.

5. Norco College
    a. Vice President's Report: Araceli Covarrubias
        i. The PGS&L Committee is currently co-chaired by an HR representative, and a faculty member is uncertain about HR's role on this committee. As this is the purview of Academic Senate, Rhonda suggested committee members contact their senators if they have questions and concerns.
        ii. Araceli heard from faculty who shared their appreciation for being able to participate in the Chancellor's gala.
        iii. Araceli requested travel funds for Nancy Quinones to attend a CCA conference on leadership.
            1. **Motion** to approve: Escobar / Calderón
            2. Approved unanimously
    b. Full-Time Representative's Report: Nancy Quinones
        i. No report
    c. Part-Time Representative's Report: Diana Campuzano
        i. Diana met with John Geraghty, Edwina Cardenas, and Hilda Haley and thanked them for their assistance and hard work.

6. Riverside City College
    a. Vice President's Report: Araceli Calderón
        i. Araceli thanked everyone for their feedback on the IOI forms. We should be able to send these back to Dr. Zhai next week.
        ii. There is a total of nine ongoing issues (investigations and grievances) at RCC. Investigations are time consuming as they involve representing numerous colleagues.
        iii. Araceli thanked VP Wright for processing compensation for colleagues who provided additional information demonstrating RSI within their class(es) for the ACCJC accreditation process.
        iv. As a reminder, faculty are invited to the FA mixer on November 5 from 4-7pm on the CAADO rooftop. No RSVP is necessary.
    b. Full-Time Representative's Report: Rhejean Adu-Gyamfi
        i. A faculty member asked about department meetings.
            1. Additional department meetings can count as FLEX.
            2. Faculty are considered absent if they miss the three mandatory department meetings but not absent if they miss the additional meetings.
            3. It is up to the dean to determine if a faculty member can make up a missed mandatory department meeting by attending one of the additional meetings.
        ii. Rhejean was asked if there is a policy on the number of PT and FT IOI committees a faculty member can serve on. This is determined by departmental operations.
    c. Part-Time Representative's Report: David Martinez
        i. David is working with several coaches who have not been paid their stipends. He is still waiting for this item to be on the board book.

7. Treasurer: Sean Pries
    a. No report

8. Secretary and Membership Chair: Sonya Nyrop
    a. No report

9. Open Hearing:
    a. MVC Academic Senate President Adan Navas will investigate whether there is written policy mandating that faculty use Canvas.
    b. An annual cybersecurity awareness training email was sent. All employees are required to complete this training each academic year.

10. Closed Session: 6 items

11. Adjournment: 3:01pm

Fall Meetings

~~August 25~~
~~September 1~~
~~September 8~~
~~September 15~~
~~September 22~~
~~September 29: Norco College OC116~~
~~October 6~~
~~October 13~~
October 20
October 27
November 3
November 10: Moreno Valley College SAS101
November 17
December 1
December 8
*Zoom link for meetings