

RIVERSIDE COMMUNITY COLLEGE DISTRICT

and

RIVERSIDE COMMUNITY COLLEGE DISTRICT FACULTY ASSOCIATION, CCA/CTA/NEA
MEMORANDUM OF UNDERSTANDING

Faculty COVID-19 safety training

May 31, 2021

The AGREEMENT is made and entered into on May 31, 2021 by and between Riverside Community College District and the Riverside Community College District Faculty Association CCA/CTA/NEA (hereinafter collectively called the "Parties").

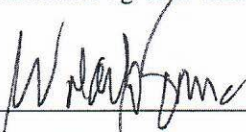
Due to COVID-19 and the reopening of the Riverside Community College District to in-person operations, the District is required to provide safety training for all employees returning to in-person instruction under guidelines from Cal/OSHA and the state. The District will provide the required training before the summer semester for those teaching in person during Summer 2021 and again in August during fall FLEX, at multiple times to allow all faculty to have access.

The Parties agree that the Riverside Community College District will compensate all Associate (part-time) faculty a total of one (1) hour to complete the training at the Group 1, Step 1 of the Faculty Hourly Salary Schedule. Upon their completion of the training, the District will be responsible for recording which Associate faculty complete the training and for processing the paperwork for payment, not requiring the Associate faculty to submit paperwork or provide proof of completion.

Full-time faculty who will teach in-person for Summer 2021 will be compensated for one (1) hour of training similarly to Associate faculty at the Group 1, Step 1 of the Faculty Hourly Salary Schedule.

Full-Time faculty who will start their in-person teaching in Fall 2021 will receive one (1) hour of FLEX Credit for completing the required training before or during Fall FLEX prior to returning to in-person instruction in Fall 2021.

The Parties agree to these terms, effective immediately.

 6/01/2021

For RCCD:

Dr. Wolde-Ab Isaac, Chancellor

 6-1-21

For the RCCD Faculty Association:

Dr. Rhonda Taube, President