

Date: 8/04/2021

MEMORANDUM OF UNDERSTANDING BY AND BETWEEN THE RIVERSIDE COMMUNITY COLLEGE DISTRICT AND THE RIVERSIDE COMMUNITY COLLEGE DISTRICT FACULTY ASSOCIATION

REVISED SAFE RETURN PLAN FOR FALL 2021

This Memorandum of Understanding ("MOU") is entered by and between the Riverside Community College District ("District") and the Riverside Community College District Faculty Association ("Association"), collectively "the parties"

Given the challenges to the District colleges' enrollments, the parties agree to the following propositions:

- a. Some shifting of F2F sections to OL or HYB may be necessary while maintaining a balance of all modes (F2F, OL, HYB). Any changes to the Fall 2021 must be proposed in a fair and equitable manner, based on consultation with department chairs, faculty discipline experts, and deans of instruction. The proposed modifications must:
 - i. Refer to each college's original Plan B for initial discussions concerning schedule changes
 - ii. Maximize equitable student access to all modes of instruction (F2F, HYB, OL) and preserve F2F as much as possible
 - iii. Maintain meaningful and robust access to on-campus student and academic support services
 - iv. Minimize schedule disruptions to students and faculty
 - v. Quickly respond to emerging conditions
 - vi. Not use the right of assignment to schedule DX OL despite discipline recommendations
 - vii. The temporary lifting of the 60% online teaching enrollment management challenges the district is facing. This cannot be used as an opportunity for faculty to bump except to make load
- b. DX (emergency only distance education) courses will be declared eligible for online or hybrid mode.
- c. Certain DX courses or sections may be exempted from moving OL or HYB based on discipline faculty recommendations at each college.
- d. Department chairs or assistant chairs will be compensated on a one-time basis in the Fall 2021 term by \$300 for the extra work necessitated by these modifications.
- e. Faculty who must transition F2F courses to OL for courses that the faculty have not taught OL in the past will be compensated \$500 on a one-time basis in the Fall 2021 term.
- f. The District is committed to the safety and well-being of its stakeholders through adherence to safety standards, policies and procedures.
- g. Should COVID-19 and COVID-19 variant cases rise to an unacceptable levels in our region as determined by CDC and CDPH guidance, the District will prepare for a meaningful and timely transition to mostly online instruction.



Aaron Brown: Acting Chancellor RCCD

8-4-2021



Rhonda Taube: RCCD Faculty Association President