

**Riverside Community College District**  
**Academic Senate Minutes**  
**Oct. 28, 2019**

The meeting of the Riverside Community College District Academic Senate was called to order by Senate president, Dr. Mark Sellick at 3:13 p.m. at the RCCD District Office, Room 334A, 3801 Market Street, Riverside, CA 92501.

**Members Present:**

Quinton Bemiller  
Kelly Douglas  
Jennifer Floerke  
Brian Johnson  
Susan Mills  
Mark Sellick

**Guests:**

Sheila Pisa  
Thea Quigley  
Lujan Zhai

**Staff Present:**

Michelle Davila

**I. Call to Order:** Meeting called to order at 3:13 pm

**II. Approval of the Minutes:**  
**Motion to approve minutes**  
**JF/BQ unanimous**

**III. Administrative Reports**

A. Chancellor's Report (Isaac)

November 15<sup>th</sup> there is a statewide Intersegmental Pathways Symposium being organized at Bakersfield. Special presenters are: Eloy Oakley, Chancellor California Community Colleges and Tony Thurmond, Superintendent of Public Instruction California Department of Education. Isaac reached out to the senate to send attendees to the symposium.

The list of early retirement for December has been completed. There are 17 faculty retiring. Once the names go to the board HR will fly those positions. Isaac said they will be make sure Moreno Valley and Norco get the needed allocations to fund the positions.

Isaac said Cervantes pledged \$5 million to Norco College, but it is \$17-18 million to build an ECE program. The plan is to utilize Stokoe as Norco's ECE facilities. Stokoe will be used as a state of the art observation lab.

On December 17<sup>th</sup> there will be a Joint board meeting with AUSD and RCCD here at the district.

Isaac thanked the three senate presidents for their involvement with their ISERs. One lesson Isaac learned is we need to have a clearer understanding of the comprehensive program review. This is a five year planning document for each unit/division. Isaac appreciates the suggestion made for a Strategic Planning manual. Isaac believes this needs to be done, as well as many other committees we all serve on. Isaac said there is a Budget Allocation Model manual being developed.

There is a softening of the General Obligation Bond due to the fears of economy. RCCD would receive 2 cents instead of 2.4 cents. On the positive side we have shown we have been frugal and efficient with the Measure C bond. Because of our good rating what taxes payers were paying \$18 over the years now they are only

paying \$14 million.

## B. Vice-Chancellor of Academic Affairs (Mills)

Mills echoed what Isaac said about the ISERs. It is a very good collaboration and good work. It will go to the November 18<sup>th</sup> cabinet and teaching & learning on December 3<sup>rd</sup>.

There has been continued work on Program Review and websites.

RCCD will be presenting on November 22<sup>nd</sup> at the CCLC conference.

The schedule went up last week and is refreshed on a regular basis. Priority Registration will start on November 4<sup>th</sup>. There are approximately 24,000 students who can register through EduNav. Mills stated a letter has been sent out encouraging our students to take their placement tests.

Mills said there is a meeting to discuss the Military Credits. In the catalog it states the most the students can bring is 30 units. Sellick wasn't sure how many faculty were in the meeting. The conversation was focused on what Norco was doing at the time. Sellick wants consistency in these standards. Floerke wanted to know who was invited to the meeting. Who is being invited to this conversation? She wanted to know who has access to the database that Norco created. Bemiller said there he doesn't know who is involved with these discussions. Sellick suggested we need to have knowledgeable people involved with these evaluations. We need to make sure the curriculum has the same rigor as what the disciplines expect. Isaac said in principle it was the understanding that once Norco started these efforts the other colleges/curriculum who be shared and everyone will work together. Mills said 23 people were invited to the last meeting. All the evaluators were invited, along with those faculty available and Mark Sellick. Johnson said that the interest in providing credit for military and work experience goes as far back as 2015/2016 and there were students who were going into Norco College with 15 years of experience in electricity who still had to start at basic electrical. At that time a statement was pushed through curriculum to have experience equal credits (faculty must approve). Floerke said she just wants this to be transparent to everyone. Isaac said his understanding is that Norco College wanted this to be shared. The problem is how to do this, there is an understanding there is common curriculum. Sellick stated that Norco should reach out to Moreno Valley and RCC regarding what has been done thus far. Isaac said if it's going through the curriculum process the experts would be there in the discussion. Johnson offered that a vote by each senate and then the list of courses would be sent to i.e. English faculty. Sellick said they should be sent to the faculty appointed by the curriculum committee. Johnson asked where the list of courses would be housed. Lee at Norco stated in a meeting that there is a database so he is the individual to contact.

Mills stated that she still doesn't know why we set it at 30 units. Sellick suggested it be 48 units. Isaac said 1/5 of the units must be completed at the college. Isaac said we need to physically and psychologically be prepared for our Veterans

Mills and Sellick said they are looking to recruit faculty to be involved in a discussion having exchange programs for faculty and students.

Mills mentioned we are in the process of revising board policies. She presented the BPs that need to be reviewed by Sellick and Johnson. Sellick will email the BPs out to senate of presidents.

**IV. Committee and Liaison Reports**

- A. Curriculum (Johnson)  
No report.

**V. Ongoing Business**

- A. New Curriculum Handbook – Action Item (Johnson)  
The RCCD Academic Senate will vote on the Curriculum Handbook

**Motion to approve the new curriculum handbook JF/QB unanimous**

Johnson mentioned if something is found that needs to be corrected does he have permission to make such corrections. Sellick said the senates may offer such corrections to the handbook as necessary.

Mills asked about the development portion of the handbook. District Curriculum raised a concern about the development of the course. The one concern was “Complete Course outlines...” Possible use of the word DRAFT in front of “Course Outlines”.

“Programs requiring new district resources...” Isaac feels the statement is correct. Johnson said there is a certificate at Norco which is new that needs to go through the process.

Sellick thanked Johnson and Steve Schmidt for all their hard work.

- B. Distance Education Accessibility Plan update – information (Pisa)  
Dean Sheila Pisa will provide an update on the progress with the Distance Education Accessibility Plan and other related DE issues

Pisa provided an update on ALLY software. We have the team formed, with faculty as well as staff and administrators. There will be a meeting on October 31<sup>st</sup> with ALLY and our committee. They are also looking at a plan on how to role the implementation of the standards. Distance Education Best Practices document was approved.

Pisa said they are looking at revising the DE Addendum. The DRAFT should be done by the end of the day.

Sellick asked Pisa how is the best method to get this out to the faculty. Sellick asked if Pisa would you like him to email this information out to our faculty? Pisa thought that was a good idea.

Pisa said they are looking at new software to assist with closed captioning, produce transcripts and many other items but it is expensive, \$57,000. Isaac said that isn't expensive. Isaac felt there is a need to look into this further.

**VI. New Business**

- A. Discussion of short- and long-term planning for noncredit offerings (Quigley and Zhai)  
AVC of Educational Services and Institutional Effectiveness Lijuan Zhai and Executive Director of Adult Education and Community Initiatives Thea Quigley will lead a discussion regarding planning for noncredit offerings at RCCD

Zhai distributed a handout showing RCCD Non-Credit FTES. As a District we need

to plan if we want to grow non-credit courses and if so what academic area? Bemiller stated that there should be professional development for faculty. Zhai would like to form a planning group for Non-Credit. Isaac said we really need to decide if we want to grow. Isaac said beyond 1000 would affect us. Bemiller mentioned that LaTonya Parker is the State representative for non-credit. Isaac said there is a whole lot of expectations from our Adult Ed, we need to create something for them.

**Motion to extend the meeting for 15 minutes. QB/JF unanimous**

Floerke wanted to know who would do the workforce analysis for faculty to start up a new course. Isaac said he gets a monthly report he can provide as well as Julie Pehkonen can provide this information.

Sellick asked if we had faculty involved in Adult Ed. Quigley said not a lot at this time. Quigley will email the names of our faculty that are involved to the senate presidents. There are a couple of colleges that have strong Adult Ed programs: Mt. San Antonio College and Santa Barbara.

**VII. College and Liaison Reports**

A. Moreno Valley College – Jennifer Floerke

- Voted to approve the MVC ISER draft on October 21<sup>st</sup>
- Voted to approve the District Curriculum Handbook
- The Distance Education Committee needs a new chair beginning November 1, 2019
- APC is going through the faculty hiring prioritization process and will vote on their decision at their meeting on November 15<sup>th</sup>

B. Norco College – Quinton Bemiller

- 1<sup>st</sup> read of Distance Education documents
- Approved the faculty ranking rubric – APC will rank faculty in November
- District Budget Allocation Model was reviewed
- Took Curriculum handbook to senators for review
- Discussion on how to accommodate students concerning religious holidays

C. Riverside City College – Mark Sellick

- Passed the curriculum handbook
- Dealing with Mission Vision Values & Goals
- Working on accreditation
- ASCCC upcoming
- Sellick will be addressing modifications of bylaws and rules

D. RCCD Faculty Association – Rhonda Taube

No report.

**VIII. Open Hearing**

**IX. Adjourn 5:32**

**Next meeting: November 25, 2019**

**Riverside Community College District District**  
**Academic Senate Minutes**  
**Sept. 23, 2019**

The meeting of the Riverside Community College District Academic Senate was called to order by Senate president, Dr. Mark Sellick at 3:01 p.m. at the RCCD District Office, Room 334A, 3801 Market Street, Riverside, CA 92501.

**Members Present:**

Quinton Bemiller  
Brian Johnson  
Kelly Douglass  
Jennifer Floerke  
Brian Johnson  
Rhonda Taube  
Susan Mills  
Mark Sellick

**Guests:**

Eyad Alfattal  
Kyla O'Connor  
Sheila Pisa

**Staff Present:**

Michelle Davila

**I. Call to Order 3:01 p.m.**

**II. Approval of the Agenda**

Motion to approve agenda  
JF/BQ approved unanimous

**III. Administrative Reports**

A. Chancellor's Report (Isaac)  
None

B. Vice-Chancellor of Academic Affairs (Mills)

We are all working on our ISERs. They should go to DSPC on October 18<sup>th</sup>, Chancellor's Cabinet October 28<sup>th</sup>, and November 5<sup>th</sup> it will go to the Board. Floerke asked about the Chancellor and Dr. Steinback missing October 18<sup>th</sup>. They will be ACCT. Mills suggested the possibility of changing the DSPC meeting to October 25<sup>th</sup>. Mills mentioned the other option is to October 11<sup>th</sup>. Those present thought they needed the week of the 11<sup>th</sup> to work on the ISERs. Mills said she would speak with Isaac and suggest Oct. 25<sup>th</sup>.

The District Strategic Plan was approved with the caveat that we continue to look at the committee structure. This will go to the board on October 1<sup>st</sup> or October 15<sup>th</sup>. Sellick thought it would be nice to inform the Council that is going forward for board approval.

Board of Governors (BOG) visit on 9/16-17 went well. They were very impressed with the District, RCC and overall hospitality.

Course cap committee needs to begin meeting once again.

We are convening a military credit work group on Thursday (9/26), 9-10:30 am here at the District. Mills said the Military language was looked at and cabinet raised a question about certificates and the amount of credit that could be given for military credits.

Johnson said there were three items on Academic Standards. Math, Com, and CIS would like CIS 1A to be required for an AOE. Johnson said Standards voted down Com. Mills asked about the AOE for CIS and Johnson said it hasn't gone through the committee. Johnson suggested CIS go back to Curriculum and Mills was fine with this. Mills will work with Sellick on any other items that might arise.

#### IV. Committee and Liaison Reports

##### A. Curriculum (Johnson)

See below

#### V. New Business

##### A. New Curriculum Handbook – information (Johnson)

Curriculum Committee Chair Brian Johnson will providing the DAS on an update on the status of the new Curriculum Handbook

Jonson presented the DRAFT of the Curriculum Handbook. Part one is policies and definition of standards. Part two is the How to Guide. At the next curriculum meeting (9/24) Johnson will have the committee review and approve. Sellick would like all senates to have an opportunity to review and bring back for approval at the October 28<sup>th</sup> DAS meeting.

Douglass said the handbook is extremely user friendly and there are links embedded in the handbook that contains useful information.

Johnson mentioned at one time the curriculum committee took courses to Senate for their approval. Sellick mentioned this hasn't happened in a long time. Senate only gets involved if there is a need to resolve a problem. Sellick suggested an \* be placed in the handbook *senate reserves the right to review curriculum as deemed necessary*. Johnson will rewrite the final approval process per senate's request.

Johnson asked if they change the curriculum process does the AP need to be revised. Mills said yes the policy would need to be revised.

##### B. Distance Education Accessibility Plan – information (Pisa)

Dean Sheila Pisa will discuss the current iteration of the Distance Education Accessibility Plan and documents

Pisa said there will be a few documents going through committees for review: AP4105, Guide to Best Practices, Substantive Interactions, and Summary of Regulations.

A DE Addendum work group has been formed and a document addressing the Accessibility Plan will be completed soon.

Pisa presented information on the software/programs that DE will be utilizing to address the accessibility needs. Pisa mentioned that District IT is going through our websites to review and ensure they are Accessible.

Sellick said there is a difference evaluating faculty on course content and what is required by law. The faculty member would only be evaluated on compliance with the Accessibility law.

Training will be offered to faculty in the spring. The areas of focus will be the accessibility tools. This could be a good FLEX opportunity.

Taube mentioned there was discussion about this in their faculty association. Faculty were concerned that it was their responsibility to create subtitles or closed captioning. They were not aware of the services provided by Disabled Student Services.

##### C. International Collaboration Memorandum – information (Alfattal and O'Connor)

Director Eyad Alfattal and Dean Kyla O'Connor will discuss memoranda and

templates connected to international collaboration

Alfattal shared the memorandum and templates connected with International Students department. These documents are used to promote educational and academic exchanges with colleges and foreign countries.

Alfattal mentioned if there are faculty interested in participating with such exchanges have them contact him. Sellick asked if this is being done at Moreno Valley and Norco. Alfattal said he is more than happy to extend the invitation to the other colleges. Senate suggested Alfattal create one document that includes all colleges and is used Districtwide. Floerke would like to see the colleges named throughout the document. Sellick said needs to go through each of the senates and approved by them and then come back through to DAS.

## **VI. College and Liaison Reports**

- A. Moreno Valley College – Jennifer Floerke
  - 2<sup>nd</sup> Annuals President’s Dinner at March Field Museum on Oct. 3<sup>rd</sup>
  - Guided Pathways work groups have been formed. They have been given specific tasks to move things forward more quickly
  - MVCAS reviewed the Curriculum Handbook draft and will vote next meeting
  - MVCAS reviewed Standard 1: updated College Mission, Vision, and Values and will vote next meeting
  - The ISER writing team has reviewed the ISER drat and will bring it to senate on Oct. 7<sup>th</sup> for a first read
- B. Norco College – Quinton Bemiller
  - Voting on faculty hires
  - Condemnation of Chancellor Isaac discussions
  - LGBT Standing committee is being formed now
  - Kris Anderson updating an ethics statement for their senate
  - Associated faculty hiring fair on Nov. 1<sup>st</sup>
  - IOI forms completed on line
  - Some faculty feel that Norco is already comprehensive and that word implies they are at a certain level
- C. Riverside City College – Mark Sellick
  - RCC is going to take look at the committee structure and submit suggestions
  - RCC student Equity plan has been reviewed and submitted to the board
  - The Faculty Association tiles have been removed because they were very slippery and have been removed and placed on a wall for our Emeriti
  - Library faculty have been reviewing AP 4040
- D. RCCD Faculty Association- Rhonda Taube or designee
  - Meeting tomorrow at Norco with an open forum
  - Faculty on Faculty dispute resolution process
  - Desires to work with DAS for the anti-bullying policy
  - Ombudsman is needed and Faculty Association would like to work with DAS to push this through HR

**VI. Open Hearing** Susan St. Peters was not recognized at the board meeting in June. She is an emeritus and should be recognized. Actually all the faculty in June that were going to be recognized were not due to the length of the board meeting. Mills would like to see all of them recognized at the October board meeting.

**Motion to recognize Susan St. Peters as an emeritus at the next board meeting (Oct. 5<sup>th</sup>). Q. Bemiller J. Floerke Motion S/C Unanimous**

**VIII.** Adjourn 5:02 pm

Next meeting: October 28, 2019



# Riverside Community College District District Academic Senate

Wednesday, May 29, 2019  
District Office, 3801 Market St. Riverside, CA, Room D334  
3:00-5:00 PM

Link: [District Academic Senate Web Page](#)

- 3:00 I. Call to Order**
- II. Approval of the Minutes:** [April 22, 2019](#)
- 3:15 III. Administrative Reports**
- A. Chancellor's Report (Isaac)
- B. Vice-Chancellor of Academic Affairs (Mills)
- 3:30 IV. Ongoing Business**
- A. [BP/AP 5160](#) Student Employment. Action Item (Pyles)  
General Counsel has asked the Senates to approve the modified BPAP.
- B. Educational Assistants. Action Item (Campo)  
DAS will select the faculty to receive the Educational Assistants for the 2019-2020 academic year among the applications submitted.
- 4:00 V. New Business**
- A. Accreditation processes for DE courses. Action Item (Pisa)  
Interim Dean of DE, Dr Sheila Pisa is requesting the DAS and FA jointly send an email informing DE faculty of [ACCJC's rational and processes for DE course observations](#) during their Spring 2020 Accreditation visit.
- B. [Request Budget](#) for Distinguished Faculty Lecturer. Action Item (Schmidt)  
Sr. Public Affairs Officer, Robert Schmidt is requesting a budget line item for future Distinguished Faculty Lecturer expenses.
- C. [BP/AP 4026](#) Philosophy and Criteria for International Education. First Read (Campo)  
The Study Abroad Committee is asking the Senates to approve the updated AP 4026, Philosophy and Criteria for International Education.
- D. [AB 2785](#) Lactation Accommodations. Discussion Item (Floerke)  
DAS will discuss the status of complying with the provisions of AB 2785 that stipulate California community colleges must provide lactating students (and employees) with reasonable accommodations to breast-feed or express breast milk, or address other needs related to breast-feeding as specified.
- E. Introduction of VC Dr. Rebecca Goldware. Information Item (Campo)  
Introduction of the new Vice Chancellor of Institutional Advancement and Economic Development to the Academic Senate Presidents.
- F. [FAQ's](#) Noncredit Mirrored Courses. Information Item (Zwart)  
Dr Gail Zwart provided a FAQ sheet to help explain some questions the DAS had regarding Noncredit Mirrored Courses.
- 4:30 VI. Committee and Liaison Reports**

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- The background of the page features a large, light blue watermark of the Riverside Community College District logo. The logo is circular and contains the text "RIVERSIDE COMMUNITY COLLEGE DISTRICT" around the perimeter. In the center, there is a stylized lamp of knowledge with a banner that reads "KNOWLEDGE, WISDOM" and another banner below it that reads "THROUGH SERVICE, PURPOSE". At the bottom of the lamp, the year "1916" is displayed.
- A. Associate Faculty
  - B. Curriculum (Johnson)
  - C. District Program Review (Marquis)
  - D. Professional Growth & Sabbatical Leave (TBD)
  - E. District Study Abroad (Campo)

**4:45 VII. College and Liaison Reports**

- A. Moreno Valley College – Jennifer Floerke
- B. Norco College – Peggy Campo
- C. Riverside City College – Mark Sellick
- D. RCCD Faculty Association- Rhonda Taube

**4:50 VIII. Open Hearing**

**5:00 IX. Adjourn**

**Next meeting: Sept. 30, 2019 DAS President: Dr Mark Sellick**

Persons requiring a disability-related accommodation to participate in the Senate meeting, including materials in alternate formats, may request such service from the Office of Diversity, Equity, & Compliance at 951-222-8039 by a minimum of one week before the event. Requests received after this time period will be honored whenever possible.

**Riverside Community College District**  
**District Academic Senate**  
**April 22, 2019**  
**Minutes**

The meeting of the Riverside Community College District Academic Senate was called to order by Senate president, Peggy Campo at 3:04 p.m. at the RCCD District Office, Room 334A, 3801 Market Street, Riverside, CA 92501.

**Members Present:**

Peggy Campo  
Jennifer Floerke  
Brian Johnson (arrived late)  
Susan Mills  
Mark Sellick

**Staff Present:**

Michelle Davila

**I.** Call to Order at 3:04 pm

**II.** **Approval of the Minutes:** March 25, 2019  
Motion to approve the minutes with corrections. MS/JF

**III.** **Administrative Reports**

A. Chancellor's Report (Isaac)

- District office is still finalizing restructuring/reorganization. The AVC for Strategic Communications & Marketing eliminated and restructured that title to Director, Strategic Communications & Marketing. Web services now reports to IT, Administrative Services now reports to Business & Finance. Isaac stated there is still restructuring/reorganization to take place
- Bond Obligation campaign is moving along. The Board wants the bond to go to the March Primary rather than the November election. The March bond obligation coincides with the March accreditation team visits. There is a task force already established made up of all the constituencies. We need to start thinking about the independent committee like the CBOC. Sellick felt it will be important to utilize our students to promote the bond. All agreed. When we get close to the campaign we will need to reach out to our college/universities presidents/chancellors, sheriffs, RPD, the chambers, city councils, local officials, school districts and the trade unions
- There has been some confusion about the student equity funding. There has been a loss of almost 6 million dollars at the District. Our commitment to student success will still remain the same
- There is approximately 5 million dollars at the governor's office under the Governors' Innovation fund that RCCD has applied for a portion of the funding
- Golden Handshake is complete except for a few small details. RCCD is still working out the details on Health Care for those employees who are on the PPO. We are looking into costs of prescriptions for those on the PPO. There will be two options, purchase generic \$2 or the name brand for \$10 that will improve the efficiency of our current system to generate funds to save out of pocket costs for retirees. The new process would save approximately \$400,000 each year. There will be an option to retire in December 2019 or June of 2020

B. Vice-Chancellor of Academic Affairs (Mills)

- AB705 email was sent 2-3 weeks ago if they had not completed all the math requirements and English 1A, if they had not done both the need to fill out the survey. Please encourage faculty to let the students know about the need to complete the survey. Sellick asked where he can a copy of those survey questions. Mills said there is a website that shows everything about AB705. As of 4/11/19 only 400 students district wide had taken the survey.
- All AB705 coordinators put together a proposal for funding for a communities of practice. Once Mills hears back from Brown she will send the proposal out the senate. This is would help with funding for reassigned time. Intended to address Professional Development. Campo said at the Plenary it was made clear the State needs to be funding for AB705 and Guided Pathways. Campo asked about ESL at each college. Reible is in charge of this and she asked for 12 hours reassigned time for the three appointed (one from each college). The state sent out today information on guidance addressing ESL. Isaac said when you ask the state for money – they just move from equipment to fund AB705, so one loses
- Mills is working with Torres, Allen, and Blackmore to revise a the program review process to be a five year program review and plan
- Course Caps meeting to be set in May
- Guide Pathways Taskforce meeting has been set for May 13<sup>th</sup> at 2 pm, and the regional group meeting will be held either May 11<sup>th</sup> or May 18<sup>th</sup>
- Mills is working on setting up a Districtwide Accreditation meeting
- Mills sent an email today in reference to sabbaticals. There were two applications submitted and those to applications moved forward. One from RCC and one from NC. All three presidents and the chancellor are reviewing the applications. Mills said we have 60 days to respond, and we are well within those 60 days. There is the May 15<sup>th</sup> deadline for the one semester sabbatical leave. Campo will send out reminders about the sabbatical, professional growth and study abroad
- Professor Emeriti announcement needs to be sent out

**IV. Ongoing Business**

- A. Proposed revisions to RCCD Military Credit Policy. Action Item. (Campo)  
Proposed revisions from the Norco Academic Senate regarding RCCD's Military Credit policy will be voted on.

Motion to approve MS/JF approved unanimous

- B. Proposal to Restructure RCCD GE Area B2D (Language and Rationality).  
Discussion Item. (Johnson).

Com discipline is requesting the restructuring of Area B2D:

Currently, there are two options:

- i. English Composition (4 units)
  1. ENG 1A or ENG 1AH
- ii. Communication and Analytical Thinking (6-8 units)
  1. COM 1/1H or 9/9H
  2. CIS 1A through CIS 30
  3. "Computer Science" 1A through 30
  4. ENG 1B/1BH

5. MAT 1 through 36
6. PHI 11
7. PHI 32 or MAT 32
8. REA 4

COM proposed adding a third option:

- i. English Composition (4 units)
- ii. Oral Communication Skills
  - 1.COM 1, 1H, 6, 9 or 9H
- iii. Analytical Skills
  1. COM 2 or 3
  2. CIS 1A through 30
  3. “Computer Science” 1A through 30
  4. ENG 1B/1BH
  5. MAT 1 through 36
  6. PHI 11
  7. PHI 32 or MAT 32
  8. REA 4

Campo said this was brought up on the 14<sup>th</sup> at the District Academic Standards meeting. The Articulation Officer agreed to meet with the Academic Standards Committee. Sellick said in the event there was no Academic Standards Committee meeting the articulation officers will still meet.

Academic Standards Committee voted no on the Com Studies request. They also discussed the reading competency language in the three catalogs. Campo will be sending out a request to the reading faculty and bring it back for discussion with the Academic Standards Committee.

## V. **New Business**

- A. BPAP5160 Student Employment. First Read (Pyle)  
General Counsel has asked the Senates to approve the modified BPAP.

Floerke said MVC Senate looked at BPAP5160 as a first read. It will be on the next agenda for approval. Sellick and Campo said BPAP5160 will go for first read at their next senate meeting.

## VI. **Committee and Liaison Reports**

- A. Associate Faculty - None

- B. Curriculum (Johnson)

There has been discussion on making SLOs minor modifications. If we make SLOs minor modifications it would only have to go to Tech review. If a pre-requisite was added, removed or revised this would be considered a major modifications.

Seeing a lot of non-credit courses, some mirror credit courses (basically the same outline of records). The student doesn't pay for non-credit, grade inclusions (i.e. there is no limit on how many times you can take the course). Isaac said we are paying the faculty to teach the non-credit course and if a student can take it as many times as they want this creates a back door for the students. Johnson said they are getting a lot of new non-credit course and certificates. Campo said we need to see what classes are currently being offered as non-credit and compare course outline of record.



Johnson said the special project request to update the curriculum handbook is for 6 people at 5 days (240 hrs.), at lab rate. Johnson would like to do this during the summer. Isaac said it is important work so the money will be found.

- C. District Program Review (Marquis)- None  
Previously discussed under Vice-Chancellor of Academic Affairs report.
- D. Professional Growth & Sabbatical Leave (TBD)  
Previously discussed under Vice-Chancellor of Academic Affairs report.

**VII.** District Study Abroad (Campo)  
May 14, 2019 is the deadline to submit proposals.

**VII. College and Liaison Reports**

- A. Moreno Valley College – Jennifer Floerke
  - Voted on the items mentioned already
  - MVC is revisiting their strategic plan
  - Homeland Security minimum qualifications approved
- B. Norco College – Peggy Campo
  - Approved the LGBTQ advocate position
  - Part-time faculty space/support for faculty will be located in the old assessment center
  - There has been discussion on how to best manage syllabus shells
  - First reads for all the master plans
  - Held an all faculty meeting. We did to look at how we communicate with the faculty, need to get things out efficiently and timely
  - April 2<sup>nd</sup> went up to Sacramento to present on Norco’s military articulation platform. Campo felt things went well
  - Campo thanked the Chancellor for the helping with the Faculty Lecture
- C. Riverside City College – Mark Sellick
  - Strategic Plan report completed
  - The college is in process of reviewing the Accreditation standards
- D. RCCD Faculty Association- Rhonda Taube - None

**VIII. Open Hearing** - None

**Adjourn:** 5:05 pm  
**Next meeting:** May 29, 2019

# Riverside Community College District District Academic Senate

Monday, March 25, 2019  
District Office, 3801 Market St. Riverside, CA, Room D334  
3:00-5:00 PM

Link: [District Academic Senate Web Page](#)

- 3:00 I. Call to Order**
- II. Approval of the Minutes: [March 11, 2019](#)**
- 3:15 III. Administrative Reports**
- A. Chancellor's Report (Isaac)
  - B. Vice-Chancellor of Academic Affairs (Mills)
- 3:30 IV. Ongoing Business**
- A. Proposed revisions to [RCCD Military Credit Policy](#). Action Item. (Campo)  
Proposed revisions from the Norco Academic Senate regarding RCCD's Military Credit policy will be voted on.
  - B. Application for [Educational Assistants 2019-2020](#). Information Item. (Campo)  
The application for Educational Assistants will be accepted until May 24, 2019.
- 4:00 V. New Business**
- A. [AB2785](#). Discussion Item (Floerke) Lactation Accommodations  
The DAS will discuss how the district will fulfill AB2785 that requires the California Community Colleges to provide reasonable accommodations to a lactating student on their respective campuses to express breast milk, breast-feed an infant child, or address other needs related to breast-feeding.
- 4:30 VI. Committee and Liaison Reports**
- A. Associate Faculty
  - B. Curriculum (Johnson)
  - C. [District Program Review](#) (Marquis)
  - D. Professional Growth & Sabbatical Leave (TBD)
  - E. District Study Abroad (Campo)
- 4:45 VII. College and Liaison Reports**
- A. Moreno Valley College – Jennifer Floerke
  - B. Norco College – Peggy Campo
  - C. Riverside City College – Mark Sellick
  - D. RCCD Faculty Association- Rhonda Taube
- 4:50 VIII. Open Hearing**
- 5:00 IX. Adjourn**

**Next meeting: April 22 , 2019**

Persons requiring a disability-related accommodation to participate in the Senate meeting, including materials in alternate formats, may request such service from the Office of Diversity, Equity, & Compliance at 951-222-8039 by a minimum of one week before the event. Requests received after this time period will be honored whenever possible.

**Riverside Community College District  
District Academic Senate  
March 25, 2019**

Minutes

The meeting of the Riverside Community College District Academic Senate was called to order by Senate president, Dr. Peggy Campo at **3:09 p.m.** at the RCCD District Office, Room 334A, 3801 Market Street, Riverside, CA 92501.

**Members Present:**

Peggy Campo  
Jennifer Floerke  
Brian Johnson (arrived late)  
Susan Mills  
Mark Sellick

**Staff Present:**

Michelle Davila

**I. Call to Order 3:09 pm**

**II. Approval of the Minutes:** March 11, 2019

**Motion to approve the minutes from March 11<sup>th</sup>. JF/MS unanimous**

**III. Administrative Reports**

A. Chancellor's Report (Isaac)  
None. The Chancellor is in Washington D.C.

B. Vice-Chancellor of Academic Affairs (Mills)

There will be a Course Caps meeting on March 28<sup>th</sup> at 2 pm.

District Guided Pathways Taskforce will meet sometime towards the end of April. DAS feels this should be a small group. Monica Green, Sam Lee, Carlos Lopez, Kathleen Sell, Melissa Bader, Abel Sanchez, Monique Green, Quinton Bemiller, Deanna Murrell, James Banks, Victor Bolanos, Gustavo Segura, Andy Aldasoro, and Tahmina Morshed. It was suggested to rename the Taskforce to the District Guided Pathways Working Group.

AB705 there has been a number of emails, videos and working on the programming end. Professional development funds will be provided to assist in the redesign of needed programs.

**IV. Ongoing Business**

A. Proposed revisions to RCCD Military Credit Policy. Action Item. (Campo)  
Proposed revisions from the Norco Academic Senate regarding RCCD's Military Credit policy will be voted on.

**Motion to move to postpone to Military Credit Policy. MS/JF**

MV Senate found the minutes and MVC saw this as a Norco only policy. Sellick said there was some confusion about the revision. Campo said we can postpone this vote. RCC/NC senate have approved the revisions. Campo said SB1071 mandates board policies to expand military credit. This must be done by Dec. 2020.

B. Application for Educational Assistants 2019-2020. Information Item. (Campo)  
The application for Educational Assistants will be accepted until May 24, 2019.



Campo asked for applications for Educational Assistants until May 24, 2019.  
Campo asked Mills to confirm the budget code and how many assistants can be hired.  
Campo asked the senate president's to send out an email with the attached documents (see link).

## V. **New Business**

### A. AB2785. Discussion Item (Floerke) Lactation Accommodations

DAS discussed how the district will fulfill AB2785 that requires the California Community Colleges to provide reasonable accommodations to a lactating student on their respective campuses to express breast milk, breast-feed an infant child, or address other needs related to breast-feeding.

Floerke said there are two accommodations AB2785 (students) and AB1976 (employees). The College must comply with AB2785 by Jan. 2020. AB2785 for students is a little more detailed than AB1976. There are specifics about the design of the lactation room. RCC had this on their senate agenda, but the person tasked to address this issue left early and needs to be taken up once again. Possibly use the UCI model (lactation station/pod).

## VI. **Committee and Liaison Reports**

### A. Associate Faculty

N/A

### B. Curriculum (Johnson)

There has been discussion on updating the local curriculum handbook. Johnson asked DAS if there would be a possibility of a special project for those who meet and update the local handbook. The union must be notified of the special project(s). All agreed that a special project seems reasonable in order to update the local handbook.

Johnson updated the committee about COM wanting to change the degree requirements. Burchett informed Johnson about a modification to an AOE. CIS wanted a CIS class mandatory. Johnson is aware that the COM issue will be going to the Academic Standards. Burchett felt this was a senate issue. Sellick felt it needs to go to Academic Standards as well as curriculum. Johnson asked if AOE's fall in the same category as General Education. Sellick and Campo both said they go through Academic Standards Committee. Campo asked Johnson to forward the information to her so she can bring it forward to the Academic Standards Committee when the meet.

### C. District Program Review (Marquis)

Campo said all three colleges have submitted their reports to the senate and can be accessed at the following link: [https://drive.google.com/file/d/12XhbN-gmHkBoySIEeciOljcIg9OMc\\_wF/view](https://drive.google.com/file/d/12XhbN-gmHkBoySIEeciOljcIg9OMc_wF/view) .

### D. Professional Growth & Sabbatical Leave (TBD)

Sellick mentioned faculty have complained about a lack of timely response from PG & SL. The faculty member who is the chair of PG&SL should be able to field questions to sabbatical leave and provisional growth. AP4005. Sellick suggested handbooks and training be made available for faculty.

### E. District Study Abroad (Campo)

Study Abroad meet two weeks ago. It was decided to take more of the guided pathways approach and schedule two years in advance, that way students will know what will be offered in advance. Interviews will be held in May. Campo will look at the by-laws and see what could be brought forward with recommendations.

## **VII. College and Liaison Reports**

### **A. Moreno Valley College – Jennifer Floerke**

- Moving forward with Accreditation report, Strategic Objectives, and Guided Pathways
- Diversity Summit will be held on April 5<sup>th</sup> Keynote speaker will be Dr. David M. Joseph, Clinical Psychologist and Director of the Oakland Veteran's Center
- MVC resolution brought forward by APC and the senate. In the last meeting it was decided to table the resolution. They do feel like the discussion was all that was needed at the time

### **B. Norco College – Peggy Campo**

- First read look to approve resolution in support of a part time faculty office space
- Approved a LGBTQ advocate and possibly forming a committee
- First read of the MVC Resolution. In agreement with the spirit of the resolution. The senate felt they would write their own rendition of the resolution
- All faculty meeting. There has been discontent at the College since there are so many things happening. This meeting will take place on Wednesday
- Quinten will be the Norco Academic Senate President, Virgil Lee will be the Norco Academic senate VP, and Kim Kamerin will be the Norco Academic senate secretary/treasurer
- Presented at the Veterans summit and it went well
- Norco sponsored the Area D meeting that took place this past Saturday
- Reminder that Quinton will be presenting the Faculty lecture on April 16<sup>th</sup>

### **C. Riverside City College – Mark Sellick**

- Sellick said they also discussed the resolution. There was no desire to bring the resolution forward. There was empathy for the faculty at MVC and NC. If this was going forward possibly this should carry a statement from The Chancellor
- March 29<sup>th</sup> the Spring Strategic Planning Retreat
- There is an EGO Bond Session meeting March 29<sup>th</sup>
- Area D meeting this past weekend was very fruitful
- CSU Senate Task Force have been assessing GE requirements. They are looking at reducing the requirements from 6 units to 3 units by eliminating Social and Behavior Sciences

### **D. RCCD Faculty Association- Rhonda Taube**

None

## **VIII. Open Hearing**

Floerke wanted to know who L. Valmonte is from the State Chancellor's office. She has been meeting with several individuals without knowledge of Dr. Steinback. Mills said they helped plan the summit. Mills thought she visited each college but she is unaware of who they are visiting. Campo thought this was to try and coordinate. Sellick will speak with Green and see if Valmonte has requested to meet anyone at RCC.

Mills said even though the catalog is coming out in March but lecturer isn't until April she felt there is a need to put Quinton's lecture in the catalog. All agreed.

## **IX. Adjourn 5:08**

**Next meeting: April 22, 2019**

# Riverside Community College District District Academic Senate

Monday, March 11, 2019  
District Office, 3801 Market St. Riverside, CA, Room D334  
3:00-5:00 PM

Link: [District Academic Senate Web Page](#)

**3:00 I. Call to Order**

**II. Approval of the Minutes: [November 26, 2018](#)**

**3:15 III. Administrative Reports**

- A. Chancellor's Report (Isaac)
- B. Vice-Chancellor of Academic Affairs (Mills)

**3:30 IV. Ongoing Business**

- A. Proposed revisions to [BP/AP4250](#) Probation, Dismissal and Readmission. Discussion Item. (Floerke)  
Policy needs to be revised to align with our multi-semester registration.
- B. Proposed revisions to [BP/AP4255](#) Dismissal and Readmission. Discussion Item. (Floerke)  
Policy needs to be revised to align with our multi-semester registration.
- C. Proposed revisions to [RCCD Military Credit Policy](#). Discussion Item. (Campo)  
Proposed revisions from the Norco Academic Senate regarding RCCD's Military Credit policy will be discussed to accommodate Norco's Military Articulation Platform efforts.

**4:00 V. New Business**

- A. Removal of Graduation Requirement V.B.1. from the college catalogs. Action Item. (Mills)  
VC Mills is requesting to remove the Basic Skills Competency Requirement, B-Students must demonstrate reading competency skills by obtaining 1.-a satisfactory score on RCCD's placement test equivalent to placement in college level reading since placement tests are no longer offered throughout the District.
- B. Proposal to Restructure RCCD GE Area B2D (Language and Rationality). Discussion Item. (Johnson).  
Com discipline is requesting the restructuring of Area B2D:  
Currently, there are two options:
  - i. English Composition (4 units)
    - 1. ENG 1A or ENG 1AH
  - ii. Communication and Analytical Thinking (6-8 units)
    - 1. COM 1/1H or 9/9H
    - 2. CIS 1A through CIS 30
    - 3. "Computer Science" 1A through 30
    - 4. ENG 1B/1BH
    - 5. MAT 1 through 36
    - 6. PHI 11
    - 7. PHI 32 or MAT 32

8. REA 4

COM proposed adding a third option:

- i. English Composition (4 units)
- ii. Oral Communication Skills
  - 1.COM 1, 1H, 6, 9 or 9H
- iii. Analytical Skills
  1. COM 2 or 3
  2. CIS 1A through 30
  3. "Computer Science" 1A through 30
  4. ENG 1B/1BH
  5. MAT 1 through 36
  6. PHI 11
  7. PHI 32 or MAT 32
  8. REA 4

- C. [Resolution Regarding District Hiring Practices](#). Action Item-First Read.  
(Floerke)  
Moreno Valley's APC has prepared the following resolution regarding the distribution of new fulltime faculty positions throughout the District.
- D. [AP7211](#) Minimum Qualifications and Equivalencies. Discussion Item.  
(Sellick)  
Some problems have occurred in granting equivalencies throughout the District .
- E. Application for [Educational Assistants 2019-2020](#). Information Item.  
(Campo)  
The application for Educational Assistants will be accepted until May 24, 2019.

**4:30 VI. Committee and Liaison Reports**

- A. Associate Faculty
- B. Curriculum (Johnson)
- C. [District Program Review](#) (Marquis)
- D. Professional Growth & Sabbatical Leave (TBD)
- E. District Study Abroad (Campo)

**4:45 VII. College and Liaison Reports**

- A. Moreno Valley College – Jennifer Floerke
- B. Norco College – Peggy Campo
- C. Riverside City College – Mark Sellick
- D. RCCD Faculty Association- Rhonda Taube

**4:50 VIII. Open Hearing**

**5:00 IX. Adjourn**

**Next meeting: March 25, 2019**

Persons requiring a disability-related accommodation to participate in the Senate meeting, including materials in alternate formats, may request such service from the Office of Diversity, Equity, & Compliance at 951-222-8039 by a minimum of one week before the event. Requests received after this time period will be honored whenever possible.



**Riverside Community College District**  
**District Academic Senate**  
**March 11, 2019**  
**Minutes**

The meeting of the Riverside Community College District Academic Senate was called to order by Senate president, Dr. Peggy Campo at 3:08 p.m. at the RCCD District Office, Room 334A, 3801 Market Street, Riverside, CA 92501.

**Members Present:**

Sal Soto  
Peggy Campo  
Jennifer Floerke  
Wolde-Ab Isaac  
Brian Johnson  
Susan Mills  
Mark Sellick  
Rhonda Taube

**Staff Present:**

Michelle Davila

**Call to Order 3:08 pm**

**Approval of the Minutes:** November 26, 2018

**Motion to approve the minutes from November 26, 2018. MS/JF unanimous**

**Motion to revise the agenda to strike ongoing business A & B. MS/JF unanimous**

**Administrative Reports**

**A. Chancellor's Report (Isaac)**

Recruitment: VC, Planning & Development has been offered waiting for HR clearances. The AVC for Grants has been offered and they will start after the March board meeting. AVC for Educational Services has been offered and waiting for HR clearances, start date is tentatively May 1. AVC for Facilities & Planning has been offered and will start April 3. Director of Grants will fly again.

Guided Pathways Institute #5 was held in Riverside Jan. 31-Feb.2. RCCD hosted the IEGP Region 9 Summit March 4-5 all 14 colleges attended. Many President's said they had great resistance from their senate, faculty, and managers. They felt the Summit helped bring everyone together. We have requested that all 14 colleges provide us with two names (a manager and a faculty) that will become members of a Guided Pathways Regional Planning Committee. The College Future has agreed to fund the Regional Planning Committee as well as serve on the committee as a member. The State Chancellor's office is holding a Guided Pathways Workshop for the Inland Empire today, March 11. They are aware this is a waste of resources, especially since RCCD just hosted a two day summit.

In February RCCD was in DC and focused on access and affordability for our students. This is very important for community colleges. Both the community

colleges and their students are being cheated. We are expected to do what the Cal State and UC systems do in the first two years, yet the apportionment is not equal. Isaac feels this needs to be revisited by the State. If we look at how financial aid is done and go into the eligibility it is designed to support the Cal State/UC systems. We access 7% of available financial aid funds. Community Colleges should be liberated from prop 98. The Higher Education Reauthorization Act is another injustice and it is being revisited. The act is dealing with student aid and forgiveness of debt. We also meet with the department of education and it was very positive as well. The overall visit in DC was surprisingly positive. We meet all our congress and senators. Senator Feinstein supports our desire to help the homeless through the housing/dorms. She is putting legislation through to have an appropriation of \$750 million dollars. If we are selected we receive \$5 million a year for five years. This model will help foster youth, veterans and those formally incarcerated to have a place to stay while attending college. If we are going to convert the prison highway to a college pathway we need to make college affordable and accessible.

We are working on wrapping up the District Strategic Plan and making concrete targets. We want to go above the targets from the state. What we are doing now is to break down the needs of our students by ethnic groups to see what level of support needs to be provided. We are also working on the fiscal model that will guarantee health and sustainability throughout the district. The model needs to generate at least 30% of our funding. We will look at efficiencies the way we generate our courses, management of the FTES with faculty, management and staffing. In our Facilities Master Plans the long range master planning will reflect Moreno Valley/Norco growing as comprehensive colleges and RCC will upgrade their current facilities. When we are talking about resources it is not only building but growth in faculty as well as students. Allocation of faculty will be driven by the planning. We have been a product of “roll over”. There is a serious effort being made to get out of the “roll over” culture and have it driven by planning. Sellick asked if you can show that MVC and NC have the students for the needed to grow. Isaac said MVC and Norco have more land available vs RCC. Norco is challenged by exits from the college and they need to find another exit to assist in their expansion. MVC already has the main campus and as well over 200,000 people in their city. It also has a campus with Ben Clark and there needs to be a very careful balance between the main campus and BCTC. Isaac would like the Senate to emphasize the planning cultural. Hold the administration responsible to be committed to planning.

B. Vice-Chancellor of Academic Affairs (Mills)

The Course Cap group is reconvening and those involved should have received an invitation to the March 28<sup>th</sup> meeting.

We will be convening the District Guided Pathways Taskforce soon.

A group of individuals meet last week to discuss AB705. Math faculty worked with IT and Student Services for current students who haven't assessed through the CCCapply and answered the questions they need to comply with AB705. There have been banners and flyers providing information to our students about AB705 and the changes. By Wednesday the message/email will complete and then the Strategic Communications department will be helping get the message out via email to those

students who need to answer the questions required by AB705. Sellick wanted to know how many students need to respond. He wanted to know once these students are placed are we ready to offer the needed courses. Mills said part of what needs to be finalized on Thursday is who this information will be sent to. The student will complete the survey and then it takes 24-48 hours for it to be downloaded into our system. The student will get notification of their placement and there are videos available for the students to watch explaining the information to the students.

Isaac said we have to make sure we know what type of financial aid these students receive. We have an agreement with the CSU/UC system and qualified students have the application fee waived. Sellick mentioned if we are looking to mirror what other successful colleges are doing we could look at/use the first five to assist the team to help the students go through the system.

Accreditation: Standard IV.C & IV.D drafts are out. Aaron is working on the financial portion, and HR has split the human resources portion amongst their managers.

Sabbaticals: Virginia White has submitted her report. This Friday, March 15 is the first deadline and the final deadline is May 1.

Mills mentioned that Faculty emeriti will be going to the board in April.

## Ongoing Business

*Please note above motion to strike A&B from agenda*

- C. Proposed revisions to [RCCD Military Credit Policy](#). Discussion Item. (Campo)  
Proposed revisions from the Norco Academic Senate regarding RCCD's Military Credit policy will be discussed to accommodate Norco's Military Articulation Platform efforts.

Campo said it was a November 2017 agenda item. This needs to go back to the MVC Senate & RCC senate. The minutes stated it would be tabled and brought back to the individual senates for review and approval. Isaac said he wants to appeal to the senates and said that this is one of the things during our Washington DC visit we pushed to congress and senate. Campo said this would be part of the catalog addendum.

## New Business

- A. Removal of Graduation Requirement V.B.1. from the college catalogs. Action Item. (Mills)  
VC Mills is requesting to remove the Basic Skills Competency Requirement, B-Students must demonstrate reading competency skills by obtaining 1.-a satisfactory score on RCCD's placement test equivalent to placement in college level reading since placement tests are no longer offered throughout the District.

**Motion to strike the language from V.B.1 regarding reading placement. MS/JF unanimous**

There was discussion about V.B.4. Soto thought the testing should be standardized. Sellick said this is done by department not discipline so V.B.4. seems to be fine. Mills will follow up with the three departments concerning standardized testing.

Ellen Drinkwater, Counseling, RCC asked Mills a question concerning accepting the reading competency from another institution at our colleges. Soto felt if the student met the competency requirements through Title 5 at another college we should accept that placement. Sellick and Johnson felt it should be accepted if there is an Articulation agreement with the institution or through the CIDs.

**B. Proposal to Restructure RCCD GE Area B2D (Language and Rationality). Discussion Item. (Johnson).**

Com discipline is requesting the restructuring of Area B2D:

Currently, there are two options:

- i. English Composition (4 units)
  - 1. ENG 1A or ENG 1AH
- ii. Communication and Analytical Thinking (6-8 units)
  - 1. COM 1/1H or 9/9H
  - 2. CIS 1A through CIS 30
  - 3. "Computer Science" 1A through 30
  - 4. ENG 1B/1BH
  - 5. MAT 1 through 36
  - 6. PHI 11
  - 7. PHI 32 or MAT 32
  - 8. REA 4

COM proposed adding a third option:

- i. English Composition (4 units)
- ii. Oral Communication Skills
  - 1. COM 1, 1H, 6, 9 or 9H
- iii. Analytical Skills
  - 1. COM 2 or 3
  - 2. CIS 1A through 30
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  - 4. ENG 1B/1BH
  - 5. MAT 1 through 36
  - 6. PHI 11
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  - 8. REA 4

Johnson said basically the way our General Ed is written they don't have to take a Com class and what the Com discipline wants is to make it part of the certificate and make the student must take a Com class. This would be a restructuring of the GE area and the Curriculum Committee felt this couldn't be decided at their level, they felt it needed to be brought to the senate. Sellick asked why they are requesting the restructuring. Sellick said this is adding another layer to make it more difficult for the students to move through a pathway. Campo agreed with Sellick that we are hindering the student on how quickly they can move though the pathway. Soto Counseling department feels the same, this really



restricts the students especially those in CTE. Soto also mentioned this also restricts online students since those specific Com classes are not offered on line. The senate felt this needs to go to the Academic Standards Committee. Sellick asked if this is more about the title, if so could this be solved with the word *and/or*. Floerke wanted to know when the word Communication was added. Johnson feels it is the word *Communication* not referring to the department. Isaac felt that this could be counterproductive we need to make the path as simple as possible to help our pathway students. Sellick reminded the group that this is only a discussion item not an action item. Therefore this must go to each senate. Floerke said if the Academic Standard committee needs to be convened so be it. All agreed this item needs to be taken to the Academic Standards Committee then to each senate.

Sellick suggested the Academic Standards Committee be part of the Curriculum Committee. Campo said we need to look at the bylaws and add Academic Standards to the Curriculum Committee. Johnson felt adding the Academic Standards Committee to the Curriculum Committee would be a good thing. Campo will convene the Academic Standards Committee to discuss the above item.

- C. [Resolution Regarding District Hiring Practices](#). Action Item-First Read. (Floerke)  
Moreno Valley's APC has prepared the following resolution regarding the distribution of new fulltime faculty positions throughout the District.

Taube asked why this is being brought forward. The Faculty Association negotiates this item and it has already been negotiated. Floerke said she understood the will be looked at again and will be negotiated again next year.

The intention of this item was item was to make sure the distribution and hiring would be different than the 2/1/1. Isaac appreciates the concern but would like to know how this would be different then what he brought to the board concerning the growth of Moreno Valley and Norco. Isaac has said this has been brought to district strategic planning as well.

Floerke will communicate this with her senate. Isaac understands the frustration but this is not a complete proposal and the suggestion of change has been accepted already. Taube reminded the group there was a joint statement sent out by the Association and Chancellor in October. Campo said this will be taken to the college senate since this was a first read.

- D. [AP7211](#) Minimum Qualifications and Equivalencies. Discussion Item. (Sellick)  
Some problems have occurred in granting equivalencies throughout the District.

Sellick said two issues came up about equivalencies:

- 1) There has been a concern about getting equivalencies for PT faculty. The committee seems to be looking at the degree as a priority, however the committee is there to determine if the individual has the experience to meet the equivalency to teach said class(es).
- 2) There is also a need to get FSAs for full time faculty, however this allows the FT faculty to bump the PT faculty. We need to know the ramifications of referring FSAs to FT faculty.

- E. Application for [Educational Assistants 2019-2020](#). Information Item. (Campo)  
The application for Educational Assistants will be accepted until May 24, 2019.

**Motion to move up the Association report MS/JF unanimous**

**Motion to move to extend the meeting for 15 minutes MS/JF unanimous**

**Motion to move to extend for the meeting an additional 5 minutes MS/JF unanimous**

### **Committee and Liaison Reports**

A. Associate Faculty (Taube)

A couple of things the association has been working on. The first one is reassigned time. They have received a report from VC Brown the actual reassigned time vs the contractual reassigned time.

The association is also looking at all the positions that have been hired and are currently in process of hiring at the colleges and compare that to the strategic planning councils voted positions and was approved for management hiring. Sellick said one thing you can request a hiring matrix. Taube said they did request a matrix and the Association is currently reviewing the positions.

**Motion to postpone the rest of the agenda to the March 25<sup>th</sup> meeting. MS/JF unanimous**

B. Curriculum (Johnson)

C. [District Program Review](#) (Marquis)

D. Professional Growth & Sabbatical Leave (TBD)

E. District Study Abroad (Campo)

### **College and Liaison Reports**

A. Moreno Valley College – Jennifer Floerke

B. Norco College – Peggy Campo

C. Riverside City College – Mark Sellick

### **Open Hearing**

**Adjourned 5:22 pm**

**Next meeting:** March 25, 2019