



**MANAGEMENT LEADERSHIP ASSOCIATION**  
**RIVERSIDE COMMUNITY COLLEGE DISTRICT**

## LEADERSHIP...Together We Achieve the Extraordinary!

Dear Colleagues,

As a manager to the District, we would like invite you to be part of our RCCD Management Leadership Association. We are an Association that takes its role seriously. The Association President, Past President, and President Elect meet regularly with the Chancellor to discuss current and future issues that affect and potentially impact all managers. The MLA meetings and retreats provide a venue for managers to network, voice opinions, and offer suggestions. We continue our development as a body and strive to proactively put training and critical issues at the forefront for managers. To continue our evolution as a meaningful and influential association within the District, we need you to get involved and remain involved in the MLA. Be informed, get connected, further develop as a professional, and let your voice be heard.

Be a part of our continuing quest to be a proactive organization that has a formidable voice and contributes constructively to RCCD. Some of the important issues which have been discussed include:

- Classification study and increasing the number of steps for managers
- Healthcare Benefits
- Training for managers
- Budget issues
- Support for professional development

Additionally, we are putting the dues money to good use! The Association hosts meetings and retreats which provide excellent professional development opportunities and networking with colleagues across the district. The MLA continues to recognize the value of our members and their work through awards and gift cards at MLA events. Additionally, we continue to support our team members by sending cards, floral arrangements or making contributions to a designated cause for colleagues who have experienced a personal loss. We also acknowledge the accomplishments of managers who resign or retire.

Our membership cost is a sliding scale depending on your salary range; we strive to ensure the monthly payroll deduction remains affordable for all managers. If you are joining for the first

time, please sign the attached form and send it inter-campus mail to: Nader Ghopreal, Director of Business Services, Moreno Valley College or email Nader.Ghopreal@MVC.edu. If you are already a member, payroll deduction of your dues will continue indefinitely or upon separation from employment. Please note if your classification changes, your dues will reflect the change. If you are uncertain if you have paid, please contact Nader for verification. The dues amounts are:

Salary Range	Deduction/Month	Annual Amount
L-O	\$9.00	\$90.00
P-S	\$11.00	\$110.00
T-W	\$13.00	\$130.00
X-AB	\$15.00	\$150.00

\*As of July 1, 2022

For all of these reasons and more, we need to continue to be a strong, unified, group of dedicated and committed professionals. We need your support and welcome your participation. The MLA depends on annual membership dues to make all of this happen and we've agreed to the dues structure listed above. Make this the year we can say we have 100% participation across the district! We are very close to reaching that goal!

Thank you,

MLA Representative



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**ASSOCIATION DUES FORM**

- I wish to pay my dues by check, payable to “RCCD Management Association”
- I wish to pay my dues by Payroll Deduction (complete the following information)

**RIVERSIDE COMMUNITY COLLEGE DISTRICT (RCCD) PAYROLL OFFICE  
MANAGEMENT LEADERSHIP ASSOCIATION  
Annual Association Dues Payroll Deduction Agreement**

To: Riverside Community College District (RCCD) Payroll Office

I \_\_\_\_\_ hereby authorize the RCCD Payroll Office to deduct a total amount of \$\_\_\_\_\_ each year from my wages. Said funds are to be transferred to the RCCD Management Leadership Association account as payment for my annual association dues. The deduction will occur in ten (10) equal monthly payments starting August through May of each fiscal year.

It is my intention, to continue this deduction, unless I notify the RCCD Payroll Office in writing that I wish to cancel this agreement.

I also understand that this *Annual Association Dues Payroll Deduction Agreement* supersedes all previous agreements.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**When completed, submit this form (along with your check if applicable) to Nader Ghopreal, Director of Business Services, Moreno Valley College or email Nader.Ghopreal@MVC.edu. Thank you for your support!**