



MORENO VALLEY COLLEGE

President Prospectus 2025



MORENO VALLEY COLLEGE



PRESIDENT PROSPECTUS 2025

The Riverside Community College District (RCCD) Chancellor invites applications and nominations for the position of President of Moreno Valley College (MVC).

The Chancellor seeks a proven leader for this position with a solid commitment to the college mission, vision, and values. The new MVC President will be one of three college presidents reporting directly to the RCCD Chancellor who in turn reports to the District's Board of Trustees. The Board consists of five elected trustees who represent the residents living in the District's service area which includes the cities of Corona, Eastvale, Jurupa Valley, Moreno Valley, Norco, Perris, and Riverside.

MISSION STATEMENT

Moreno Valley College is committed to educating and empowering our students, providing equitable access to education, and serving our communities. Moreno Valley College's core mission can be expressed in four words: Education, Empowerment, Equity, Service.



VISION

Moreno Valley College will be recognized as a leading institution in transforming and enriching our students' lives through timely completion, transfer, and workforce development.



VALUES

1 LEARNER-CENTEREDNESS

We provide a student-centered environment in order to foster academic and student success. We strive to create a passion for lifelong learning and to remain flexible in designing a learning experience to meet the needs of each student.

2 INCLUSIVITY

We value diversity, inclusivity, transparency, and equitable treatment for all. We foster an inclusive environment that promotes progress toward achieving our college goals while helping students succeed.

3 OPENNESS AND EQUITY

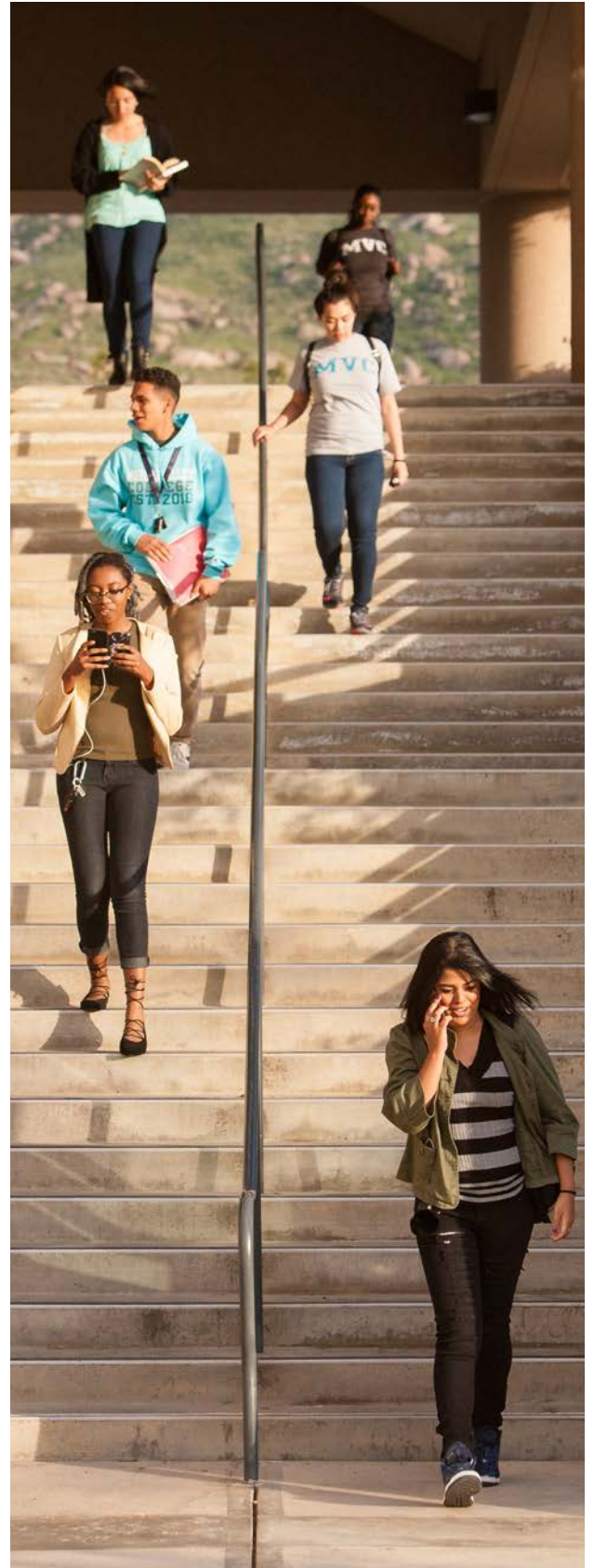
We support access and opportunity to high-quality educational pathways and equitable resources. We encourage personal and professional development of our students through the timely attainment of degrees, certificates, transfer, and employment opportunities.

4 NEIGHBORLINESS AND COMMUNITY FOCUS

We embrace our diverse communities and our responsibility as an integral part of the social and economic development of the region. Through collaborative partnerships, we are dedicated to the preparation of our students and providing service-learning activities to enhance our communities while being mindful of the communities' physical and emotional well-being.

5 SUSTAINABILITY

We commit to a sustainable and measurable integrated strategic planning process, through local and regional collaboration, that addresses the current economic, environmental, social and educational needs of our communities while considering the impact on future generations.



MVC TODAY

MVC offers a full range of associate degrees, degrees for transfer, career certificates, and non-credit education from two locations in Moreno Valley and Riverside, California. In addition to the liberal arts and sciences, the College has strong partnerships with regional healthcare providers. MVC is known for its high-demand healthcare training that address critical skilled labor shortages, including the Dental Assistant, Dental Hygiene, Medical Assisting (Administrative/Clinical and Transcription), and Emergency Medical Services (EMT and Paramedic) programs.

The college also offers state-of-the-art training in cyber security, computer programming, computer science, information technology, and data science.

Beyond further training in human services, early childhood education, and business, Moreno Valley College is also home to one of California's largest public safety training centers, the Ben Clark Training Center, which holds education center status and is a lasting partnership between the College and several state and local agencies.

BUDGET AND ECONOMIC IMPACT

Funding for MVC's two instructional locations --the main campus and the Ben Clark Training Center--is apportioned from the District's budget allocation model which provides operational funding for each college/center and, in conjunction with the College's budget allocation model, ensures that strategic initiatives and the day-to-day functions of the College are supported. In contrast, funding for capital outlay facility projects is allocated separately utilizing general obligation bond measure funding and state resources based on state-approved projects.

The College's operating budget is in excess of \$67 million for 2024-2025. According to the most recent Economic Impact Report commissioned by the District, the total economic impact of MVC on the communities served by the college was estimated at \$139.6 million in FY 2023-24. In 2024, the College's administrators, full and part-time faculty and classified professionals numbered 928.



MVC STRATEGIC PLANS

The 2019-30 Comprehensive Master Plan articulates the long-term vision of the College and its facilities. The plan supports the school-based Guided Pathways framework; the crafting of strong principles and a structure to inform critical decision-making in the future; and, provides both short- and long-term implementation plans.

Plan Objectives:

1. Establish a comprehensive college in Moreno Valley.
2. Fully implement the Guided Pathways framework at the College.
3. Increase student equity, awards, and Weekly Student Contact Hours (WSCH) in alignment with the statewide Vision for Success 2030 initiative.
4. Increase diversity of students, faculty, classified professionals and administrators at MVC to reflect the demographic makeup of the surrounding communities.

COMMITMENT TO IMPROVING SOCIAL AND ECONOMIC MOBILITY

Through work with workforce and community advisors, MVC continues to prepare skilled workers to fill high-paying and high-demand jobs in the workforce.

Active advisory committees strengthen faculty development of programs and curricula to meet local workforce needs. Equally important are the regular and extensive discussions with external partners including community leaders, feeder school districts, and university partners who provide continued advocacy, coordination, guidance, and leadership to help the College move forward with its goals. Through these partnerships, the number of courses and programs has increased, leading to more graduates.

STUDENTS

More than 17,000 full-time and part-time students attend classes each year, placing MVC among the premiere mid-sized colleges in the country. The student population is 55% female, and 44% male, with less than 1% who did not indicate their gender or identified as non-binary. MVC is a Hispanic Serving Institution with 69% of the student body identifying as Hispanic, 14% Caucasian, 10% African American, 4% Asian, and the remainder represented by Pacific Islander, Filipino, and Native American students.



ACCOLADES

Institutional Accolades:

- Military Times “Best for Vets: Colleges” Ranking: In 2024, MVC was ranked #145 nationwide, #4 in California, #2 among community colleges, and #1 within its district, reflecting strong support for veteran students.
- Rice Award: MVC was honored with the for increasing completion rates of degrees and certificates.
- WalletHub: Ranked 653 colleges nationwide for cost and financing, education outcomes, and career outcomes. In 2024, Moreno Valley College earned a spot in the top three community colleges in California, making it one of the top institutions in the state for both price and quality. The College also ranked 12th in the nation.
- Apprenticeship Ambassador Institution: Recognition and status assigned by the US Department of Labor.

Recent Financial Awards and Grants:

- Jay Pritzker Foundation Award: MVC received \$150,000 as part of the CCC Finish Line Scholars Program, providing scholarships and emergency financial aid to students nearing completion of their studies.
- Assembly Bill AB1645 Award: The College was granted \$43,234 to expand resources for undocumented students, including establishing an UndocuLiaison position.
- Pritzker Foster Care Initiative: MVC’s Guardian Scholars Program, supporting current and former foster youth, benefited from a \$35,000 grant to provide academic and personal support services.
- US Department of Education Garrett Lee Smith Campus Suicide Prevention Grant: MVC is pursuing enhanced mental health programming focused on suicide prevention through professional development and a student ambassador program.

Program Accreditations:

Many technical training programs at MVC hold separate accreditations, ensuring high standards.

- Dental Hygiene and Dental Assistant Programs: Both programs are accredited by the Commission on Dental Accreditation.
- Emergency Medical Services Program: Accredited by the Commission on Accreditation of Allied Health Education Programs (CAAHEP).
- Regional Fire Academy: Accredited by the California State Fire Marshal and State Board of Fire Services.
- Law Enforcement Academy: Certified by the Board of Corrections, Standards and Training, and the Commission on Peace Officer Standards & Training.



MVC PATHWAYS



Arts, Media, and Design



Social & Behavioral
Sciences



Business



Education & Child
Development



Communications, English,
and Languages



History, Humanities, and
Philosophy



Health Sciences



Science, Technology,
Engineering &
Mathematics



Public Safety

EMBRACING GUIDED PATHWAYS

The College has made significant progress toward building an integrated, institution-wide approach to student success based on intentionally designed clear, coherent and structured educational experiences.

MVC continues to be focused on the Guided Pathways framework, and is committed to providing holistic and equity focused student support with comprehensive pathways specific student success teams and Engagement Center support. With the assistance of a successful data coaching program, each division and discipline has access to data that helps drive innovation in student success.

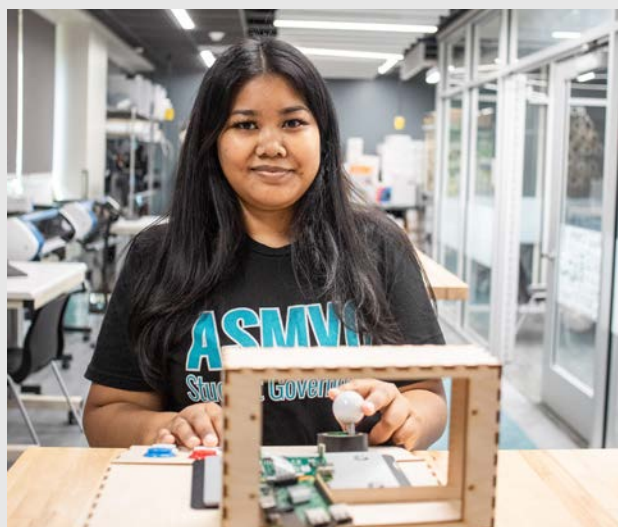
ACADEMICS

Moreno Valley College offers over 130 degrees and certificates from 53 disciplines from 9 academic departments.

MVC offers a robust selection of associate degrees, degrees for transfer, career certificates, free non-credit learning, pre-apprenticeship pathways, high school learning programs, and more. Academic program development is driven by employment opportunity, ensuring the College remains responsive to regional needs.

DISCIPLINES

- Academic Literacy and Reading
- Accounting
- Administration of Justice
- American Sign Language
- Anthropology
- Applied Digital Media
- Art History
- Business Administration
- Chemistry
- Communications
- Commercial Driver License
- Community Interpretation
- Computer Information Systems
- Dance
- Dental Assisting
- Dental Hygiene
- Early Childhood Education
- Education
- Emergency Medical Services
- English
- English as a Second Language
- Entrepreneurship
- Ethnic Studies
- Fire Technology
- Film Studies
- Geography
- Guidance
- History
- Homeland Security
- Human Services
- Humanities
- Industrial Automation
- Journalism
- Kinesiology
- Law Enforcement
- Library
- Life Science
- Management
- Marketing
- Mathematics
- Medical Assisting
- Music
- Photography
- Physics/Astronomy
- Political Science
- Psychology
- Real Estate
- Sociology
- Spanish
- Studio Art
- Theater



MVC EXTRACURRICULARS

On-campus student activities are equally robust. MVC hosts 21 clubs and organizations representing a variety of academic and career pursuits, as well as special interests. Clubs/ organizations include A2MEND, Art, Business & Entrepreneurship, Choir, Creative Writing, Dental Assisting, Dental Hygiene, Early Childhood Education, Fire Tech, Guitar, Human Services, Karate, Middle College, Music, Psychology, Puente, Sports & Fitness, Table Top Things, Technology Engineering, TRIO Trends, and Umoja Community.

COMMUNITY



THE CITY OF MORENO VALLEY AND THE SURROUNDING AREA

The City of Moreno Valley is the second largest city in Riverside County, with 208,634 residents (according to the 2020 census). Riverside County is part of the Inland Empire, the metropolitan area and region in southern California spanning from the Greater Los Angeles area to the Arizona border. As one of the fastest growing regions in California, Riverside County covers 7,208 square miles and has a population of 2.43 million people (according to the 2020 census).

Geographically, the county is mostly desert in the central and eastern portions, and has a Mediterranean climate, characterized by rainy winters and dry, warm to hot summers, in the western portion. There are 19 official wilderness areas in Riverside County that are part of the National Wilderness Preservation System including most of Joshua Tree National Park and Coachella Valley National Wildlife Refuge.

In addition to the colleges of the Riverside Community College District, the Inland Empire is home to many institutions of higher education. The nearest universities are the California State University – San Bernardino, Cal Baptist University, the University of California – Riverside, the University of Redlands, and La Sierra University.

DISTRICT

Riverside Community College District supports three colleges and one education center. It is the fifth largest multi-college District in California. The District serves and enriches the local communities by offering certificates, degrees, and transfer programs that help students achieve their educational and career goals. RCCD strives to impact the social and economic mobility of its college students by ensuring access, success, and equity for everyone who wishes to take advantage of the educational opportunities offered by the colleges.

RCCD is connected to the community resulting in a high percentage of students coming from the local area. This connection has also created a strong sense of unity and partnerships with community organizations and K-12 school districts.

Each of the three colleges hold Regional Accreditation and are designated as Hispanic Serving Institutions. The District has more than 2,200 faculty, classified professionals and administrators.

Chancellor Wolde-Ab Isaac, Ph.D. was unanimously appointed to his position in 2018 after having served as President of Riverside City College.



RCCD

**RIVERSIDE COMMUNITY
COLLEGE DISTRICT**

CANDIDATE REQUIREMENTS

EXPECTED QUALITIES AND CHARACTERISTICS

The following are non-exhaustive qualities and characteristics sought in the new President:

- 1. Advocacy & Leadership:** The ideal candidate should be a strong advocate who effectively represents the institution at local, regional, and state levels. They must promote fair resource allocation and ensure necessary support for institutional growth and development. Experience in legislative advocacy and workforce development is essential, along with a commitment to fostering an inclusive environment for all students, including underserved populations.
- 2. Student-Centered & Community Focused:** A deep commitment to student success and institutional growth is essential. The candidate should prioritize student representation, community involvement, and partnerships with industry leaders and civic organizations. They should foster collaboration that enhances the institution's impact both locally and beyond.
- 3. Knowledgeable of College Operations & Governance:** A strong understanding of higher education operations, governance, and participatory decision-making is crucial. The candidate should possess knowledge of funding models, budget management, and shared governance principles. Experience in multi-campus systems is valuable, ensuring institutional autonomy while aligning with broader educational goals.
- 4. Communication & Transparency:** The ideal candidate values open communication and transparency, building trust among faculty, staff, and students. They should maintain an active presence, engage with the campus community, and respect institutional history while making informed decisions that support long-term success.

- 5. Commitment to Professional Development & Equity:** A commitment to professional development and equity is essential. The candidate should support faculty, classified professionals, and administrators by securing funding for training and development opportunities. They must champion equity initiatives, work to close opportunity gaps, and foster an inclusive environment where all individuals have the resources to thrive.
- 6. Innovative & Forward-Thinking:** A strategic and innovative mindset is critical to balancing institutional needs with broader educational initiatives. The candidate should demonstrate adaptability in navigating political and financial challenges while promoting diverse hiring practices. They must prioritize access to essential programs, ensuring educational opportunities are available locally to meet community needs.

QUALIFICATIONS

REQUIRED:

1. An earned doctorate from an accredited institution.
2. Teaching experience in higher education.
3. Record of progressively responsible senior administrative positions in higher education.
4. Experience in managing the financial needs of a large multi-layered organization.
5. Demonstrated sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, and ethnic backgrounds of community college students, faculty, classified professionals, and administration.

PREFERRED:

Knowledge of the California Community Colleges system.

THE SEARCH

NOMINATIONS AND INQUIRIES

This is a confidential search process. To ensure full consideration, application materials should be received no later than April 14, 2025. The position will remain open until filled.

To apply, go to <https://acctsearches.org/president-moreno-valley-college-ca/> and upload your documents.

Candidates will need to have the following information or materials available to complete the application:

- A letter of application (not to exceed 5 pages) that succinctly addresses the opportunities and challenges identified in the Position Profile and demonstrates how the candidate's experience and professional qualifications prepare them to serve as the President of Moreno Valley College.
- A current resume including an email address and cellular telephone number.
- A list of eight references: example, two to three supervisors, two to three direct reports, and two to three faculty and/or staff members from current and former institutions.

For additional information, nominations or confidential inquiries, please contact:

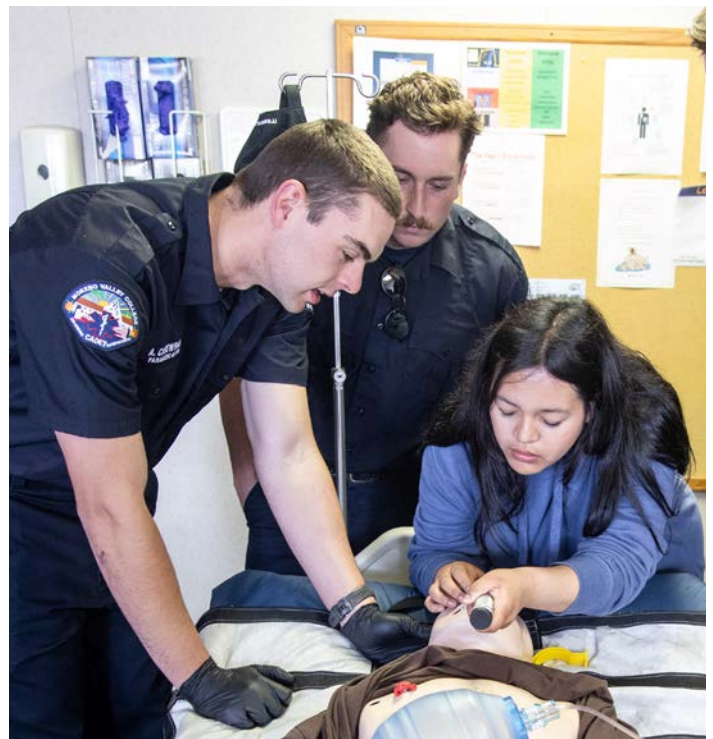
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More information about the MVC President Search is available at:

https://rccd.edu/mvc_president_search

The MVC Presidential Profile provides nominators and applicants with information about Moreno Valley College, its presidency, the leadership opportunities for the new president, and the application process.

Riverside Community College District is an equal opportunity employer advancing inclusive excellence. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, veteran status, or other protected categories covered by the District's nondiscrimination and equal employment opportunity policies.



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