



ANNUAL CLERY REPORT • 2024, 2023, 2022

JEANNE CLERY DISCLOSURE OF CAMPUS SECURITY POLICY AND CAMPUS CRIME STATISTICS ACT REPORT



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This report has been prepared in accordance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act of 1998 (“Clery Act”), 20 U.S.C. § 1092(f), Title 34 U.S. Code of Federal Regulations Section 668.46, and the California Education Code, Sections 67380-67385.a

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WELCOME

The Riverside Community College District (RCCD) is a large multi-college district with a workforce of over 2400 and a student body of more than 60,000. The District's 450 square mile service area includes the cities of Moreno Valley, Norco, and Riverside.

The Riverside Community College District Police Department (RCCDPD) provides 24-hour law enforcement and parking services for the RCCD. However, ensuring a safe environment across such a broad and dynamic district is a shared responsibility that involves all members of the RCCD community. We rely on the entire RCCD community to help identify and report potential safety concerns. The goal of this collaborative and proactive approach is to increase safety and reduce the likelihood of crimes occurring in our community.

Each year, the RCCD issues this report about safety and security programs and crime statistics as part of compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act or "Clery Act." The statistics in this report reflect incidents that have occurred on properties owned or controlled by the RCCD and those from municipal police agencies for public property immediately adjacent to campuses and non-campus facilities.

While on or off our campuses, we encourage you to be aware of your surroundings and report any suspicious or criminal activity to the RCCDPD immediately at police dispatch, (951) 222-8171. In the case of an emergency, call 9-1-1.

Thank you.

THE ANNUAL DISCLOSURE OF CRIME STATISTICS POLICY (ANNUAL CLERY REPORT)

The RCCD publishes an annual Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Report (Annual Clery Report) that includes important information about safety and security policies implemented to protect the welfare of the RCCD community, and includes specific crime statistics for the college campuses, District offices and other locations. A copy of the report may be found online at rccd.edu.

We believe that our policies and programs for preventing and reducing crime, and our emergency notices, timely warnings and disclosure of crimes reported, promote a safer, more informed community.

This report is for all RCCD campuses, District offices, and other locations where no classes (NC) are held, which includes the following:

- Moreno Valley College
- Ben Clark Training Center
- Norco College
- JFK Middle College High School
- Veterans Resource Center (NC)
- Norco Innovation Center/Inland Empire Tech Bridge Center (NC)
- Norco Childhood Education Center at Stokoe
- Riverside City College
- Coil School of the Arts
- Culinary Academy
- Centennial Parking Structure (NC)
- Fox Theatre Parking Structure (NC)
- Rubidoux Annex
- Jurupa Valley Lot (NC)
- District Offices – Riverside (NC)
- Center for Social Justice (NC)

The Riverside Community College District Police Department (RCCDPD) is responsible for the gathering and disclosure of crime statistics and the preparation of the Annual Security Report (ASR). The ASR for the RCCD includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus buildings or property owned or controlled by the RCCD, and on public property within, or immediately adjacent to and accessible from the campuses.

In accordance with mandated reporting requirements, information concerning the monitoring and recording of any criminal activity in which students engaged, at off-campus locations and/or within student organizations that are officially recognized by the RCCD, are gathered from local police agencies. These agencies include any city, county, state or federal agencies that may have relevant information. These agencies are sent a letter yearly encouraging the reporting of these crimes or incidents. The letter is sent out at the beginning of each calendar year. The statistics provided are published in the disclosure.

The RCCDPD is aware that crimes may go unreported to law enforcement and encourages employees of the RCCD who have significant responsibility for students and student activities to report to the RCCDPD any crimes that they may have become aware of in their daily contact with students. As a reminder, a letter is sent out monthly encouraging the collection and reporting of crimes or incidents. Certain deans, directors or other administrators, faculty advisors, student academic advisors, student activities advisors and coordinators are all included in the yearly notification. These individuals are designated as Campus Security Authorities (CSAs). Faculty (except for Advisors), physicians, counselors and clerical staff are examples of employees who are not required to report as CSAs under the Clery Act (For specific campus titles, see Campus Security Authority heading).

The report also includes institutional policies concerning campus security, such as policies concerning alcohol and drug use, crime prevention, the reporting of crimes, sexual assault and other matters. Each year by October 1st, an email notification is made to all enrolled students, faculty and staff. For specific police station locations and contact information or to review a copy online, see the web site: <https://rccd.edu/police>.

Direct On-line Access (Website) to the Annual Clery Report: <https://www.rccd.edu/police/clery.html>

NOTE: All web addresses and phone numbers listed in this document were valid at the time this document was published.

POLICE AUTHORITY AND JURISDICTION

The Riverside Community College District Police Department (RCCDPD) has primary law enforcement jurisdiction for all criminal incidents occurring on RCCD property with the exception of murder and officer involved shooting (OIS) incidents. The Chief of Police or his designee has the authority to request investigative assistance from neighboring agencies. This includes incident investigation, follow up and resolution. The RCCDPD is a full-service police agency that is staffed seven days a week, 24 hours a day. We employ peace officers and parking services personnel. Their specific powers and authority are as follows:

Peace Officers

The peace officers have statewide police authority, full powers of arrest and are vested with law enforcement powers pursuant to California Penal Code Section 830.32. Peace officers enforce local, state and federal laws both on and off campus. Their police authority includes concurrent jurisdiction with municipal and county agencies on adjacent streets and in the surrounding community. Peace officers meet ongoing training requirements as mandated by the California Commission on Peace Officer Standards and Training (POST), as well as additional training designed to meet the needs of the college community. Law enforcement duties and responsibilities of our peace officers are comparable to local police departments and sheriff departments in adjacent communities.

Parking Services Personnel

Parking services personnel are agents of the RCCDPD under the supervision of a Parking Supervisor and the Chief of Police. They have authority to issue parking citations and provide observe and report

only type security services. They have the same powers of arrest as a private citizen.

WORKING RELATIONSHIPS WITH OTHER AGENCIES (MOU'S)

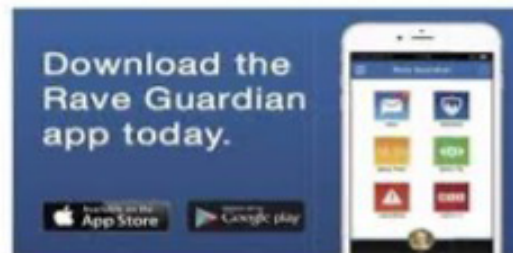
The RCCDPD maintains a close working relationship with the agencies surrounding RCCD facilities and has memorandums of understanding with the Riverside Police Department (RPD) and the Riverside County Sheriff's Department (RSD). The RCCDPD also works with other agencies in the county of Riverside, including other law enforcement agencies and local fire and emergency medical services. The RCCDPD works closely with other agencies when incidents arise that require joint investigative efforts, resources, crime-related reports and exchanges of information.

REPORTING OF CRIMINAL OFFENSES POLICY

Emergencies and/or calls that require an officer to respond (24 Hours, 7 days a week): Dial (951) 222-8171 or 9-1-1. You may also use the emergency "blue light" phones on campus.

Procedures for Reporting a Crime or Emergency on Campus or District offices

Students, employees, and guests are encouraged to immediately and accurately report all crimes, emergencies, suspicious activity and any other public safety-related incidents to the RCCDPD. All calls to (951) 222-8171 go to the Dispatch Communications Center, which is staffed with trained dispatchers 24 hours a day, seven days a week. If reporting an emergency call 9-1-1. The Rave Guardian app is also available to contact RCCDPD. The app is available free of charge and registration is required.



There are also many emergency "blue light" telephones located throughout the campuses that ring directly into the police dispatch center. These auto-dialing phones may be used to summon police, fire or medical assistance. Provide the dispatcher with your location and type of emergency. If possible, stay on the line to answer questions from the dispatcher. See campus maps for specific locations.

What is considered an emergency?

- Medical need
- Fire
- Crime in progress
- Traffic accident with injuries
- Disruptive person/group
- Or any other reason that would require an emergency response

What is considered a non-emergency need for officer or parking services personnel?

- To take a police report for a crime that has already occurred
- To request a safety escort (officer or parking services personnel)
- To request a funds escort
- To request jump start or unlock service (officer or parking services personnel)
- For any other reason that would require an officer to respond to a specific location.

Procedures for Reporting Crimes or Emergencies off Campus

The RCCD does not have off campus student housing or student organization facilities. The off-campus emergency telephone number is “9-1-1.” Use this number for fire, police and medical services. Refer to local telephone directories for further information.

Procedures for Requesting Non- Emergency Assistance on Campus or District Offices

Contact the RCCDPD at (951) 222-8171 for non-emergency assistance. Provide the dispatcher with your location and the reason for your call.

Emergency “blue light” phones may also be used to request non-emergency assistance like requesting safety escort, unlock or jump start services. These phones ring straight through to the RCCDPD dispatch. Emergency “blue light” phones are located throughout the campuses. See campus maps for specific locations. For facilities or access issues contact the Facilities Department.

What are facilities or access issues?

- Heating and air conditioning problems in a classroom/office
- Plumbing or electrical problems
- Lighting problems
- Faulty fire/intrusion alarms
- Safety hazards
- Classrooms/facilities that need to be locked/unlocked
- If you are a District employee who will be using a facility after normal campus/center/FM/ District operating hours
- Or any other problem related to facilities and access that would require a technician or maintenance person to respond

Confidential Reporting of Crimes

The RCCDPD encourages anyone who is the victim or witness to any crime to promptly report the incident to the police. Because police reports are public records under state law, the RCCDPD cannot hold reports of crime in confidence.

Confidential reports for the purposes of inclusion in the annual disclosure of crime statistics can be made to other campus security authorities (see specific information below). The purpose of confidential reporting is to comply with the reporter’s request for confidentiality, and yet allow the RCCDPD to maintain accurate records to ensure the safety of the community.

Reports filed in this manner are counted and disclosed in the annual crime statistics for the institution.

Pastoral and Professional Counselors

The RCCDPD does not employ pastoral or professional counselors.

CAMPUS SECURITY AUTHORITIES

What Does a Campus Security Authority Do?

The function of a Campus Security Authority (CSA) is to report to the official or office designated by the institution to collect crime report information, such as the District police those allegations of Clery Act crimes that they receive. CSAs are responsible for reporting allegations of Clery Act crimes that are reported to them in their capacity as a CSA. This means that CSAs are not responsible for investigating or reporting incidents that they overhear students talking about in a hallway conversation; that a classmate or student mentions during an in-class discussion; that a victim mentions during a speech, workshop, or any other form of group presentation; or that the CSA otherwise learns about in an indirect manner.

A campus security authority is not responsible for determining authoritatively whether a crime took place—that is the function of law enforcement personnel. A campus security authority should not try to apprehend the alleged perpetrator of the crime. That too is the responsibility of law enforcement.

Examples of a CSA (not to be confused with a Community Service Aide)

Campus Security Authorities include, but are not limited to the following:

- The Dean of students who oversees a student center or student extracurricular activities;
- The Dean of athletics, all athletic coaches (including part-time employees);
- The faculty advisor of student clubs or groups;
- The Title IX Coordinator and Deputy Coordinators
- The Director of a campus health or counseling center;
- Riverside Community College District Police Department personnel
- All Vice Presidents
- All Deans
- Supervisors/Managers charged with overseeing students and student activities
- Outreach Managers/Coordinators

“Megan’s Law”

Persons convicted of certain sexual offenses are required by law to register with the law enforcement agency where they live. If the person is attending or employed by the RCCD, they are required to register with the RCCDPD also. Please visit the Office of the Attorney General’s website at www.meganslaw.ca.gov to search for registered sex offenders in your area.

Procedures for Sex Offenders on Campus

Sex offenders **MUST** register at the RCCDPD at the time of enrollment AND/OR employment. This must be done by appointment. Sex offenders **MUST** notify the RCCDPD upon their decision to not attend AND/OR not to work for the RCCD. Students and/or Employees required to register **MUST** contact the District Police Office of EACH campus they will attend classes.

HEALTH AND SAFETY POLICY**Alcohol Policy**

The RCCD complies with the Drug Free Workplace Act of 1990 and the Higher Education Act Section 120a. Excessive use of alcohol and other drugs is a serious health problem in itself, but alcohol and drug abuse can also contribute to a host of other physical and mental health problems. Students found in violation of the District's alcohol, drug and weapons policies may be subject to probation, suspension or expulsion. Parents or guardians may be notified about any disciplinary violation involving alcohol or a controlled substance, which has been committed by a student who is under the age of 18.

The possession, consumption or transportation of alcoholic beverages on RCCD campuses or in district owned facilities is generally prohibited as a matter of institutional policy, however, it is allowed at official functions when appropriate permission and licenses have been obtained.

RCCD and the RCCDPD are very concerned about the abuse and over consumption of alcoholic beverages by students. It is the belief of the RCCDPD that education as well as strict enforcement of local, state, and federal laws will help to control the abuse of alcohol on campus. Education regarding the dangers of alcohol abuse will provide students the opportunity to make informed choices regarding its use, while strict enforcement will help to ensure the safety and security of the campus community. It is important to note that the RCCDPD will investigate and prosecute violations of local, state, or federal laws pertaining to the use, possession, or sale of alcohol. Successful prosecution can lead to fines, incarceration in county jail, or incarceration in state prison, depending on the violation that was committed.

The use of alcoholic beverages must be in compliance with state law and is strictly limited to those persons 21 years of age or older. The possession, transportation, and/or consumption of alcohol by individuals less than 21 years of age is strictly prohibited and enforced. Alcoholic beverages may not be transported or consumed on district property, except as specifically allowed in the Board Policy and Administrative Procedure on alcohol.

Controlled Substances Policy

The RCCD complies with the Drug Free Workplace Act of 1990 and the Higher Education Act Section 120a. The RCCDPD strictly enforces state and federal laws, as well as the District's zero tolerance policy, for the unlawful manufacture, distribution, dispensing, possession or use of illegal drugs on district property or at any district sponsored event off campus. Violators are subject to criminal prosecution and/or disciplinary action. This is formalized in Board Policies and Administrative Procedures.

Biennial Review

The RCCD conducts biennial reviews of alcohol violations, controlled substances violations, and related fatalities as required by section 485(f) (6) of the Higher education Opportunity Act (Drug-Free Schools and Communities Act). This will include the number of violations and related fatalities reported to campus officials that occurred on the RCCD property or at RCCD activities as well as the number and type of sanctions imposed by the RCCD.

Alcohol and Controlled Substances Abuse Assistance and Education Programs

The Employee Assistance Program (EAP) provides information for substance abuse and is available to District employees. Students may visit the campus Student Health and Psychological Services for referral to alcohol abuse prevention programs. The Student Health office provides information about alcohol and other drugs to our diverse campus community. For information, confidential assistance and referral for alcohol or substance abuse issues, contact the following:

On Campus:

Student Health and Psychological Services Office:

- Moreno Valley College (951) 571-6103
- Norco College (951) 372-7046
- Riverside City College (951) 222-8151

Community:

- Alcoholics Anonymous (951) 784-5175 or (951) 687-7090
- Narcotics Anonymous (951) 525-1941

Weapons Possession

State law prohibits the possession of weapons, all firearms, fireworks, explosives or any dangerous weapons on campus. Violators are subject to criminal prosecution and/or district discipline. The RCCD supports the federal guideline that prohibits handguns on campus. The possession of a firearm on district property is prohibited and strictly enforced. The only exception is for persons legally authorized to possess firearms in the course of their official law enforcement duties. Persons in violation of this regulation will be subject to criminal and/or disciplinary action. This is formalized in District Policies and Administrative Procedures. If you observe a firearm or other weapon on campus, contact the campus police immediately at (951) 222-8171 or dial 9-1-1.

Workplace Violence

The District is committed to creating and maintaining a working, learning and social environment for all employees that is free from violence. The district has zero tolerance for violence against any member of the workforce, other persons in the workplace, or property. This is formalized in District Policies and Administrative Procedures.

SEXUAL ASSAULT, SEXUAL VIOLENCE, RELATIONSHIP VIOLENCE (DOMESTIC OR DATING VIOLENCE) AND STALKING

RCCD does not discriminate on the basis of sex in its educational programs. Sexual harassment and sexual assault are two types of sex discrimination. Sexual assault includes sexual violence, relationship violence and stalking. Relationship violence includes domestic violence and dating violence. All references in this document to sexual assault include sexual assault, sexual violence, relationship violence and stalking. RCCD issues this statement of policy to inform the community of its comprehensive plan addressing sexual misconduct, educational programs and procedures that address sexual assault, whether the incident occurs on or off campus and when it is reported to a district official. RCCD prohibits the offenses of sexual assault and reaffirms its commitment to maintain a campus environment emphasizing the dignity and worth of all members of the RCCD community.

Definitions

Affirmative Consent

It is the responsibility of each person involved in sexual activity to ensure that he or she has the affirmative consent of the other or others to engage in the sexual activity throughout the duration of that activity. Affirmative consent means affirmative, conscious and voluntary agreement to engage in sexual activity. Without affirmative consent, sexual activity is unlawful and violates District policy.

Consent must be informed. Consent is an affirmative, unambiguous and conscious decision by each participant to engage in mutually agreed-upon sexual activity.

Consent must be voluntary. It must be given without coercion, force, threats or intimidation. Consent means positive cooperation in the act or expression of intent to engage in the act pursuant to an exercise of free will.

Consent is revocable. Consent to some form of sexual activity does not imply consent to other forms of sexual activity. Consent to sexual activity on one occasion is not consent to engage in sexual activity on another occasion. A current or previous dating or sexual relationship, by itself, is not sufficient to constitute consent. Even in the context of a relationship, there must be mutual consent to engage in sexual activity. Don't assume that previous permission for sexual contact applies to the current situation.

Consent must be ongoing throughout a sexual encounter and can be revoked at any time. Once consent is withdrawn, the sexual activity must stop immediately. Accept the other person's decision. "No" means "no." Do not read other meanings into the answer.

Do not continue after "no"— regardless of how compliant the person seems. Do not assume anything. Ask! Communicate!

Consent cannot be given when a person is incapacitated or otherwise unable or incapable of providing consent. A person cannot consent if he or she is unconscious or coming in and out of consciousness. A person cannot consent if he or she is under the threat of violence, bodily injury or other forms of coercion. A person cannot consent if his or her understanding of the act is affected by a physical or mental impairment. Avoid excessive use of alcohol and drugs. Both interfere with clear thinking and effective communication.

For purposes of District policy, the age of consent is 18 years of age. (California Penal Code Section 261.5.)

College Program or Activity

Includes locations, events, or circumstances (on or off campus) over which the school exercised substantial control over both the respondent and the context in which the sexual harassment occurred.

Complainant

A person who alleges they have been sexual assaulted or the victim of sexual violence, relationship violence including domestic violence and dating violence, sexual harassment, or stalking. This can also be any third party or parent/guardian who wishes to report any of the above.

Dating Violence

Dating violence is a form of relationship violence. It means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the person against whom the violence is perpetrated; and where the existence of such a relationship shall be determined based on a consideration of the following factors: (a) the length of the relationship; (b) the type of relationship; and (c) the frequency of interaction between the persons involved in the relationship. This is also considered sexual harassment.

Document Filed by a Complainant

A document or electronic submission (such as by e-mail or through an online portal provided for this purpose by the school) that contains the complainant's physical or digital signature, or otherwise indicates that the complainant is the person filing the formal complaint.

Domestic Violence

Domestic violence is a form of relationship violence. It means abuse committed against an adult or a minor who is a spouse, former spouse, cohabitant, former cohabitant or person with whom the person who commits the act has had a child or is having or has had a dating or engagement relationship. "Cohabitant" means two unrelated adult persons living together for a substantial period of time, resulting in some permanency of relationship.

Factors that may determine whether persons are cohabiting include, but are not limited to: (1) sexual relations between the parties while sharing the same living quarters; (2) sharing of income or expenses; (3) joint use or ownership of property; (4) whether the parties hold themselves out as husband and wife; (5) the continuity of the relationship; and (6) the length of the relationship. (Pen.

Code, § 13700, sub. (b).)

Formal Complaint

A document filed by a complainant or signed by the Title IX Coordinator alleging sexual harassment against a respondent and requesting that the District investigate the allegation of sexual harassment. At the time of filing a formal complaint, a complainant must be participating in or attempting to participate in the education program or activity of the college with which the formal complaint is filed.

Grievance Process

For formal Title IX complaints of sexual harassment, the grievance process is defined as the process and procedures that a district will implement to comply with the requirements of Title IX.

Harassment

Harassment is defined as unwelcome conduct of a sexual nature that is so severe and/or pervasive, objectively offensive, and that so substantially impairs a person's access to the college's benefits, programs or activities that the person is effectively denied equal access to the college's resources and opportunities.

Incapacitation

Incapacitation is defined as the physical and/or mental inability to make informed, rational judgments. States of incapacitation include, but are not limited to, unconsciousness, sleep and blackouts. Where alcohol or drugs are involved, incapacitation is defined with respect to how the alcohol or other drugs consumed affect a person's decision-making capacity, awareness of consequences and ability to make fully informed judgments. Being intoxicated by drugs or alcohol does not diminish one's responsibility to obtain consent. The factors to be considered when determining whether consent was given include whether the person accused (respondent) knew, or whether a reasonable person should have known, that the complainant was incapacitated.

Informal Resolution

Informal Resolution is defined as a process to facilitate a resolution of a formal Title IX complaint prior to reaching a determination of responsibility without a full investigation and adjudication. Informal resolution is not required of the parties and is an option only if a formal complaint is filed and both parties provide voluntary, written consent to the informal resolution process. Informal resolution is not an option for complaints involving a student complainant and employee respondent.

Rape Shield Protection

Questions and evidence about a complainant's prior sexual behavior, unless offered to prove that someone other than the respondent committed the alleged misconduct or offered to prove consent, shall be deemed irrelevant.

Relationship Violence

Relationship violence is a term that includes dating and domestic violence. Relationship violence is physical violence related to a current or former romantic or intimate relationship, regardless of the length of the relationship or gender/gender identity of the individuals in the relationship. Relationship violence includes conduct that would cause a reasonable person to be fearful for his or her safety.

This is also considered sexual harassment.

Remedies

Remedies are required to be provided to a complainant when a respondent is found responsible. They are designed to maintain the complainant's equal access to education and may include the same individualized services described in supportive measures; however, remedies need not be non-disciplinary or non-punitive and need not avoid burdening the respondent.

Respondent

A respondent is an individual who has been reported to be the perpetrator of conduct that could constitute sexual harassment.

Sexual Assault

Sexual assault is broader than sexual violence and includes, but is not limited to, rape, forced sodomy, forced oral copulation, rape by a foreign object, sexual battery, domestic violence, dating violence, stalking or threat of sexual assault. This is also considered sexual harassment. (Pen. Code, §§ 220, 261, 262, 266c, 273.5, 286, 288, 288a, 289, 13700)

Sexual Harassment

Sexual harassment means conduct on the basis of sex including unwelcome sexual advances, requests for sexual favors and other verbal, visual or physical conduct of a sexual nature, made by someone from or in the work or educational setting, under any of the following conditions: (1) Any instance of quid pro quo harassment by a school's employee; (2) any unwelcome conduct that a reasonable person would find so severe, pervasive, and objectively offensive that it denies a person equal educational access; (3) any instance of sexual assault (as defined in the Clery Act), dating violence, domestic violence, or stalking as defined in the Violence Against Women Act (VAWA).

Sexual harassment may include incidents between any members of the college community, including faculty and other academic appointees, staff, student employees, students, coaches, interns and non-student or non-employee participants in college programs (e.g., vendors, contractors, visitors, etc.). Sexual harassment may occur in hierarchical relationships, between peers or between individuals of the same sex or opposite sex. To determine whether the reported conduct constitutes sexual harassment, consideration shall be given to the record of the conduct as a whole and to the totality of the circumstances, including the context in which the conduct occurred. Where unwelcome sex-based conduct consists of speech or expressive conduct, the college will balance Title IX enforcement with respect for free speech and academic freedom. Quid pro quo harassment and Clery Act VAWA offenses are not evaluated for severity, pervasiveness, offensiveness, or denial of equal educational access, because such misconduct is sufficiently serious to deprive a person of equal access.

Sexual Violence

Sexual violence is defined as physical sexual acts perpetrated against a person against a person's will or where a person is incapable of giving consent due to his or her use of drugs or alcohol. An individual also may be unable to give consent due to an intellectual or other disability. Sexual violence includes, but is not limited to, rape, sexual assault, sexual battery and sexual coercion. This is also considered sexual harassment.

Stalking

Stalking means willfully, maliciously and repeatedly following or willfully and maliciously harassing another person and making a credible threat with the intent to place a person in reasonable fear for his or her safety, or the safety of his or her immediate family. This is also considered sexual harassment. (Pen. Code, § 646.9.)

Supportive Measures

Individualized services reasonably and appropriately available that are non-punitive, non-disciplinary, and not unreasonably burdensome to the other party while designed to ensure equal educational access, protect safety, or deter sexual harassment. Supportive measures are provided without fee or charge before or after the filing of a formal complaint or where no formal complaint has been filed, and are designed to restore or preserve equal access to an educational program or activity. Supportive measures and remedies are based on what is not clearly unreasonable in light of the known circumstances and provide remedies to a complainant whenever a respondent is found responsible.

Title IX Coordinator

The District has a District Compliance Officer and Title IX Coordinator and each college has a Deputy Title IX Coordinator who are responsible for the coordination and administration of the District's non-discrimination and harassment policies based on sex. In this role, the coordinators are responsible for overseeing the district's Title IX compliance efforts and its complaint resolution procedures. The district's Title IX Office coordinates investigations into all forms of unlawful discrimination, including sexual harassment and sexual assault.

Title IX Personnel

Title IX personnel include the District Compliance Officer and Title IX Coordinator, Deputy Title IX Coordinators, investigators, advisors, decision-makers, and people who facilitate any informal resolution process. They will be free from conflicts of interest or bias for or against complainants or respondents. Each Title IX personnel's annual training will include the definition of sexual harassment under current law, the scope of the college's education programs or activities, the Title IX grievance process, how to properly and timely provide notice, how to conduct an investigation including hearings, appeals, and informal resolution processes (as applicable), and how to serve impartially, including avoiding prejudgment of the facts at issue, conflicts of interest and bias, issues of relevance regarding any evidence or testimony presented, how to apply the rape shield protections provided only for complainants, a presumption that the respondent is not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the investigation process, and use of any technology to be used at a live hearing.

Education and Prevention Programs

District educational campaigns consist of primary prevention and awareness programs for all incoming students and employees and ongoing awareness and prevention that:

- Identify sexual assault as prohibited conduct;
- Define, using definitions provided both by the Department of Education as well as state law, what behavior constitutes sexual assault;
- Define what behavior and actions constitute consent to sexual activity;
- Provide a description of safe and positive options for bystander intervention. Bystander intervention means safe and positive options for an individual or individuals to prevent harm or intervene when there is a risk of sexual assault. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options and taking action to intervene. Examples of active bystander intervention include: not leaving an overly intoxicated person in a bar/party alone, walking a classmate to his or her car after class, calling police when a potentially violent situation is unfolding, not leaving an unconscious person alone (alerting EMS, campus police, etc.) or intervening when someone is being belittled, degraded or emotionally abused (helping move a person away from an abuser, contacting others for help);
- Provide information on risk reduction. Risk reduction means options designed to decrease criminal conduct and bystander inaction and to increase empowerment for people in order to promote safety and to help individuals and communities address conditions that facilitate violence.

Procedures for Reporting a Complaint

The district has procedures in place to support those who report sexual assault (which includes sexual violence, relationship violence or stalking) and/or sexual harassment, including informing individuals about their right to file, or not to file, criminal charges as well as written notification concerning the availability of resources such as counseling, health, mental health, advocacy, legal assistance, visa and immigration assistance and other services on and/or off campus. The complainant may make reports of sexual assault to the RCCDPD or the District Compliance Officer and Title IX Coordinator or Deputy Coordinators. Sexual harassment reports may be made to the District Compliance Officer and Title IX Coordinator or Deputy Coordinators. All other college employees (faculty, staff or administrator) who learn about a sexual assault must report that sexual assault to the District Compliance Officer and Title IX Coordinator or Deputy Coordinators.

If the complainant does not wish to report the crime or harassment, but just wants help, the complainant may ask for confidential assistance from the District Compliance Officer and Title IX Coordinator or Deputy Coordinators. The coordinators will provide them with information and assistance but will not take any official action on behalf of the RCCDPD or the college.

Reporting to the Police

Although each college strongly encourages all members of its community to report incidents of sexual assault (which includes sexual violence, relationship violence or stalking) to law enforcement, it is the complainant's choice whether to make such a report. Reporting parties have the right to decline involvement with the police. The college will assist any complainant with notifying police if they so desire. The RCCDPD may also be reached directly by dialing (951) 222-8171.

Police Department Response

Upon receiving reports of sexual assault, the RCCDPD will:

- Assess and provide for the immediate safety needs of the complainant.
- Discuss confidentiality with the complainant.
- Depending on the severity of the complaint, and in line with the requests for confidentiality, report the matter to local law enforcement, who may then take over the investigation.
- Depending on when and where reported, provide the complainant with access to medical care.
- Provide the complainant with referrals to on- and off-campus mental health providers.
- Provide information for the complainant to apply for a protective order and work with the appropriate county District Attorney's Office to obtain a stay away order.
- Notify the college Student Discipline Officer as necessary.

Evidentiary Considerations

After an incident of sexual assault, the complainant should consider seeking medical attention. As time passes, evidence may dissipate or become lost or unavailable, thereby making more difficult an investigation, possible prosecution, disciplinary proceedings or obtaining protection from abuse orders related to the incident. If a person chooses not to make a complaint regarding an incident, he or she nevertheless should consider speaking with the RCCDPD or other law enforcement to preserve evidence in the event that the complainant changes their mind later.

It is important that persons who have been subject to sexual assault not bathe, douche, smoke, change clothing or clean the bed/linen/area where they were assaulted if the offense occurred within the past 72 hours. This allows evidence to be preserved so that it may aid the investigation, subsequent criminal proceedings or efforts to obtain a protective order. Evidence may be recovered from persons who have been subjected to sexual assault up to seven days after the incident. In circumstances of sexual assault, if the person against whom sexual assault has been committed does not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted disease.

Persons who have been subject to sexual assault are also encouraged to preserve evidence by saving text messages, instant messages, social networking pages and other communications, and keeping pictures, logs or other copies of documents that would be useful to law enforcement and/or college hearing boards/investigators.

Protective Orders

Further, the college complies with California law in recognizing protective orders. Any person who obtains an order of protection from California or any other state should provide a copy to the RCCDPD and the Deputy Title IX Coordinator. A complainant may then meet with the RCCDPD and/or the Deputy Title IX Coordinator to develop a Safety Action Plan, which is a plan for the complainant to reduce risk of harm while on campus or coming and going from campus. This plan may include, but is not limited to: escorts, special parking arrangements, changing classroom location or allowing a student to complete assignments from home, etc.

Reporting to the District Compliance Officer and Title IX Coordinator or Deputy Coordinators

A person may report sexual harassment (whether or not the person reporting is the person alleged to be the victim of conduct that could constitute sex discrimination or sexual harassment) or sexual assault (which includes sexual violence, relationship violence or stalking) to the District Compliance Officer and Title IX Coordinator or Deputy Coordinators. This report may be made in person, by telephone, by email using the contact information for the coordinators listed in this report, or by any other means that results in the coordinators receiving the report. After hours reports can be made by telephone, email, or mail to the address of the college. All other District employees—including administrators, faculty, and staff—that learn of sexual assaults must report incidents of sexual assault to the District Compliance Officer and Title IX Coordinator or Deputy Coordinators.

District Response

Independent of the RCCDPD obligations to investigate crimes, the college has an obligation to ensure it fairly investigates claims of sexual harassment, sexual assault (including sexual violence), relationship violence (including domestic violence and dating violence), or stalking reported to the District Compliance Officer and Title IX Coordinator or Deputy Coordinators when the allegation reportedly occurred in the colleges education program or activity and against a person in the United States. The college will:

- Assist the complainant in contacting the RCCDPD or local police if the complainant requests it.
- Have the Title IX Coordinator promptly contact the complainant confidentially to discuss the availability of supportive measures, consider the complainant's wishes with respect to supportive measures, inform the complainant of the availability of supportive measures with or

without the filing of a formal complaint, and explain to the complainant the process for filing a formal complaint.

- Follow a grievance process before the imposition of any disciplinary sanctions or other actions that are not supportive measures, against a respondent.
- Not restrict rights protected under the U.S. Constitution, including the First Amendment, Fifth Amendment, and Fourteenth Amendment, when complying with Title IX.
- Send written notice to both parties (complainant and respondent) of the allegations upon receipt of a formal complaint.
- Assess the need to implement interim or long-term supportive measures, such as changes in class schedule or “No Contact” directive between the parties, if deemed appropriate.
- Provide a “No Trespass” directive to the respondent, if deemed appropriate.
- Provide a copy of the Discrimination and Harassment Complaint Procedures administrative regulation to the complainant and inform the complainant regarding time frames for inquiry, investigation and resolution.
- Presume that the respondent is not responsible for the alleged conduct until a determination regarding responsibility
- Fairly and promptly investigate what happened when any formal complaint, which can be filed by a complainant, or signed by a coordinator is filed.
- Proceed with an informal resolution process (if applicable and appropriate).
- IMPORTANT NOTE: When a complainant does not consent to the disclosure of his or her name or other identifiable information to the respondent, the college’s ability to respond to the complaint may be limited.

District Investigation and Discipline

If the person alleged to have engaged in sexual harassment or sexual assault is a student or any other district-affiliated individual, the complaint will be adjudicated under the District’s Discrimination and Harassment Complaint Procedures Board Policy and Administrative Procedures. A complainant’s wishes with respect to whether the school investigates will be respected unless the Title IX Coordinator determines that signing a formal complaint to initiate an investigation over the wishes of the complainant is not clearly unreasonable in light of the known circumstances. If the allegations are found true, the misconduct will be addressed through the college’s student or employee discipline policies. Reports of sexual assault made to the RCCDPD will be referred to the Title IX Coordinator for investigation, regardless of whether the complainant chooses to pursue criminal charges, consistent with the complainant’s requests for confidentiality as discussed below.

The district investigatory and disciplinary process includes a prompt, fair and impartial investigation and resolution process transparent to the reporting and responding parties. Usually, the resolution of a complaint of sexual misconduct will be completed within 90 days of the report. However, the time frame may be extended for good cause with notice to the reporting and responding parties of the delay and the reason for the delay. The District’s grievance process provides that:

- Investigations will objectively evaluate all relevant evidence, including exculpatory evidence, and avoid credibility determinations based on a person’s status as a complainant, respondent, or witness.
- The burden of gathering evidence and burden of proof will remain on the district, not on the parties.

- The district will not restrict the ability of the parties to discuss the allegations or gather evidence.
- A fair and impartial investigation will be conducted by a trained employee of the district who shall consult with the complainant, the respondent and relevant witnesses, review documents and provide a report of findings as to whether the conduct occurred.
- The district will send the parties, and their advisors, an investigative report that fairly summarizes relevant evidence as well as evidence directly related to the allegations, in electronic format or hard copy, with at least 10 days for the parties to inspect, review, and respond to the evidence before a live hearing.
- A live hearing will take place once the investigative report is complete, there is a finding of sexual misconduct, and both parties have been provided 10 days to review the report.
- The district will create an audio or audiovisual recording, or transcript, of any live hearing.
- Both parties have the opportunity to be advised by a personal advisor of their choice, who may be an attorney at their expense, at any stage of the process and to be accompanied by that advisor at any meeting or proceeding.
- If a party does not have an advisor present at the live hearing, the school must provide, without fee or charge to that party, an advisor of the school's choice who may be, but is not required to be, an attorney to conduct cross-examination on behalf of that party.
- At the request of either party or the school's discretion, the college will provide for the entire live hearing (including cross-examination) to occur with the parties located in separate rooms/locations with technology enabling the parties to see and hear each other.
- During a live hearing, both parties' advisors (not the parties themselves) will be permitted to ask (orally, and in real time) relevant questions, follow-up questions, and cross-examine the other party and any witnesses. This includes questions challenging credibility.
- Before a complainant, respondent, or witness answers a cross-examination or other question, the decision-maker must first determine whether the question is relevant and explain to the party's advisor asking cross-examination questions any decision to exclude a question as not relevant. The decision-maker will also consider questions in light of rape shield laws and protections.
- If a party or witness does not submit to cross-examination at the live hearing, the decision-maker(s) must not rely on any statement of that party or witness in reaching a determination regarding responsibility; provided, however, that the decision-maker(s) cannot draw an inference about the determination regarding responsibility based solely on a party's or witness's absence from the live hearing or refusal to answer cross-examination or other questions.
- Both parties have the right to identify witnesses and provide other information relevant to the investigation.
- In any subsequent student disciplinary proceedings, both the complainant and the respondent students have the opportunity to attend a hearing before a properly trained hearing board of faculty and students that protects safety.
- In the disciplinary proceedings, the complainant and the respondent will have timely notice for meetings at which the complainant and the respondent, or both, may be present.
- In the disciplinary proceedings, the college will allow the complainant, the respondent and appropriate officials timely access to any unprivileged information that will be used after the fact-finding investigation but during formal and informal disciplinary meetings and hearings.
- The Title IX grievance process and college disciplinary proceedings will not be conducted by officials who have a conflict of interest or bias for or against the complainant or respondent.

- The district provides the complainant and the respondent the same opportunities to have others present during an institutional disciplinary proceeding including expert witnesses.
- The investigation and disciplinary hearing decision will apply the preponderance of the evidence standard. A preponderance of the evidence means that the burden of proof is met when the party with the burden convinces the factfinder that there is a greater than 50% chance that the claim is true.
- The district will dismiss allegations of conduct that do not meet the definition of sexual harassment or did not occur in a school's education program or activity against a person in the U.S. Such dismissal is only for Title IX purposes and does not preclude the school from addressing the conduct in any manner the college deems appropriate.
- The district may, in their discretion, dismiss a formal complaint or allegations therein if the complainant informs the Title IX Coordinator in writing that the complainant desires to withdraw the formal complaint or allegations therein, if the respondent is no longer enrolled or employed by the school, or if specific circumstances prevent the school from gathering sufficient evidence to reach a determination. The college will provide both parties written notice of a dismissal (mandatory or discretionary) and the reasons for the dismissal.
- The district may, in their discretion, consolidate formal complaints where the allegations arise out of the same facts.
- The district cannot access or use a party's medical, psychological, and similar treatment records unless the college obtains the party's voluntary, written consent to do so.
- The reporting and responding parties will be notified simultaneously in writing of the result of any investigation, disciplinary proceeding, and rights to appeal as well as any changes to those results or disciplinary proceedings prior to the time that such results become final.
- The district will treat complainants equitably by providing remedies any time a respondent is found responsible.

Informal Resolution

The district, in its discretion, may choose to offer and facilitate informal resolution options, such as mediation or restorative justice, so long as both parties give voluntary, informed, written consent to attempt informal resolution. Any person who facilitates an informal resolution must be well trained. The district may not require as a condition of enrollment or continuing enrollment, or employment or continuing employment, or enjoyment of any other right, waiver of the right to a formal investigation and adjudication of formal complaints of sexual harassment. Similarly, the college may not require the parties to participate in an informal resolution process and may not offer an informal resolution process unless a formal complaint is filed. At any time prior to agreeing to a resolution, any party has the right to withdraw from the informal resolution process and resume the formal complaint. The district will not offer or facilitate an informal resolution process to resolve allegations that an employee sexually harassed a student.

Determination

Any findings and determination on responsibility on a formal complaint will not be determined by the Title IX Coordinator or the investigator(s). The written findings will include a determination regarding responsibility with findings of fact, conclusions about whether the alleged conduct occurred, rationale for the result as to each allegation, any disciplinary sanctions imposed on the respondent, and whether remedies will be provided to the complainant. The written determination must be sent simultaneously to the parties along with information about how to file an appeal.

The district will offer both parties an appeal from a determination regarding responsibility, a dismissal of a formal complaint, or any allegations therein, on the following bases: procedural irregularity that affected the outcome of the matter, newly discovered evidence that could affect the outcome of the matter, and/or Title IX personnel had a conflict of interest or bias, that affected the outcome of the matter.

In all cases, investigations that result in a finding of violation of policy occurred will lead to the initiation of disciplinary procedures against the respondent. Student sanctions include, but are not limited to, expulsion, suspension, disciplinary probation, recommended counseling and/or other educational sanctions. Employee sanctions include, but are not limited to, termination, suspension, letters of reprimand, written warnings or oral warnings.

Disclosure of Student Discipline

The district will, upon written request, disclose to the alleged victim of a crime of violence, or a non-forcible sex offense, the results of any disciplinary hearing conducted by the college against the student who is the alleged perpetrator of the crime or offense. If the alleged victim is deceased as a result of the crime or offense, the district will provide the results of the disciplinary hearing to the victim's next of kin, if so requested.

Sanctions and Protective Measures

During the course of any investigation, the college and RCCDPD may provide interim supportive or remedial measures if reasonably available. Interim supportive or remedial measures are steps to protect the complainant while the investigation is ongoing. They may include an order to prevent contact between a complainant and the respondent (such as academic and work accommodations). The district will attempt to make such accommodations if the complainant requests them and if they are reasonably available and consistent with the complainant's choice to remain anonymous, regardless of whether the complainant chooses to report the incident to the RCCDPD or local law enforcement.

Interim remedial measures may include arranging for course schedule changes, issuing no-contact order(s), notifying the complainant of his or her right to avoid the respondent, assisting in obtaining counseling or law enforcement assistance, or obtaining a restraining order. The Title IX Coordinator shall provide written information to the complainant about these options. For employees, interim measures can include a temporary reassignment or placing an employee on administrative leave in compliance with District policy and the relevant collective bargaining agreements.

Additionally, personal identifiable information about the complainant will be treated as confidential and only shared with persons with a specific need to know who are investigating and/or adjudicating the complaint or delivering resources or support services to the complainant. Further, the college will maintain as confidential any accommodations or protective measures provided to the complainant, to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures.

Emergency removal of a respondent from an educational program or activity is allowed, provided that an analysis of safety and risk are analyzed to determine if there is any threat to the physical health or safety of any student or other individual arising from the removal. In the event of an emergency removal, written notice will be provided to the respondent. The written notice will also provide the respondent with an opportunity to challenge the decision immediately following the removal.

Retaliation Prohibited

The district will not charge an individual with code of conduct violations that does not involve sexual harassment, but arise out of the same facts or circumstances as a report or formal complaint of sexual harassment, for the purpose of interfering with any right or privilege secured by Title IX. The college must keep confidential the identity of complainants, respondents, and witnesses, except as may be permitted by FERPA, as required by law, or as necessary to carry out a Title IX proceeding. Complaints alleging retaliation may be filed according to college prompt and equitable grievance procedures. The exercise of rights protected under the First Amendment does not constitute retaliation. Charging an individual with a code of conduct violation for making a materially false statement in bad faith in the course of a Title IX grievance proceeding does not constitute retaliation; however, a determination regarding responsibility, alone, is not sufficient to conclude that any party made a bad faith materially false statement.

Confidentiality

The district will protect the identity of persons who make official reports to the RCCDPD or the Title IX Coordinator of having been subject to sexual assault (which includes sexual violence, relationship violence or stalking) to the fullest extent of the law, consistent with District policy. Where the official report of sexual assault implicates the college's obligations to provide a safe and sexual harassment-free environment for its students, faculty, staff and administration, the district may not be able to honor a request for confidentiality.

A confidentiality request in an official report of sexual assault will be weighed against the following factors: the seriousness of the alleged misconduct; whether the complainant is younger than 18; whether there have been other complaints about the same respondent; and the respondent's rights to receive information about the allegations that is maintained by the college. The college shall conduct an investigation, even if there is a request to not do so, if: (1) the person alleged to have committed the crime is alleged to have committed one or more prior acts of sexual assault, or used a weapon in those act(s); or (2) other acts of sexual assault have occurred repeatedly in a particular location or against a particular group.

The district does not publish the names of crime victims nor house identifiable information regarding victims in the RCCDPD Daily Crime Log or online. Victims may also request the removal of directory information on file from public sources, and may also request a block through their college's Admissions and Records Office under the federal Family Educational Rights and Privacy Act (FERPA).

Rights & Options

Regardless of whether a complainant elects to pursue a criminal complaint or whether the offense is alleged to have occurred on- or off-campus, the district will assist persons who report sexual assault and will provide each complainant with a written explanation of his or her rights and options. A person reporting sexual assault has the right to:

- Be informed of and to be present at court proceedings of the respondent.
- Be heard at sentencing of the respondent in the manner prescribed by law, and at other times as prescribed by law or deemed appropriate by the court.
- Receive restitution.
- Receive information about the crime, how the criminal justice system works, the rights of victims and the availability of services for victims.

- Receive information about the conviction or final judgment.
- Receive notification of escape, release, proposed parole or pardon of the respondent, or notice of a reprieve or reduction of the respondent's sentence.
- Present his or her views and concerns to the governor or agency considering any action that could result in the release of the respondent, prior to such action becoming effective.
- Confer with the prosecution.
- Have an advisor of their choice accompany them to medical, criminal, civil and college proceedings.

RESOURCES FOR VICTIMS OF DOMESTIC VIOLENCE, DATING VIOLENCE, SEXUAL ASSAULT & STALKING

College and District	Phone	Website or Email
Riverside Community College District Police Department	(951) 222-8171 or 9-1-1	rccd.edu/police
District Compliance Officer & Title IX Coordinator	(951) 328-3874	lorraine.jones@rccd.edu
Moreno Valley College Sr. Human Resources Liaison & Deputy Title IX Coordinator	(951) 571-6279 or (951) 222-8593 TTY: (951) 776-2037	jonnika.escobar@rccd.edu
Norco College Sr. Human Resources Liaison & Deputy Title IX Coordinator	(951) 739-7801 or (951) 222-8356 TTU: (951) 776-2037	latoya.bass@rccd.edu
Riverside City College Sr. Human Resources Liaison & Deputy Title IX Coordinator	(951) 328-3703 or (951) 222-8591 TTY: (951) 776-2037	danielle.sanders@rccd.edu
District Office Civil Rights Coordinator	(951) 779-3292 (951) 779-3293	derrick.whitlock@rccd.edu joann.jordan@rccd.edu

Off-Campus Law Enforcement	Phone	Website
Riverside Police Department	(951) 354-2007 or 9-1-1	https://riversideca.gov/rpd/
Riverside County Sheriff's Dept. - Norco	(951) 270-5673 or 9-1-1	https://www.norco.ca.us/departments/sheriff
Riverside County Sheriff's Dept. - Moreno Valley	(951) 486-6700 or 9-1-1	https://www.riversidesheriff.org/745/Moreno-Valley-Station

Other Resources, Counseling, Advocacy & Victim/Witness Assistance	Phone	Website
Student Health Services Moreno Valley College	(951) 571-6103	https://www.mvc.edu/student-support/health-wellness/index.php
Student Health Services Norco College	(951) 372-7046	https://www.norcocollege.edu/services/studentlife/health/index.html
Student Health Services Riverside City College	(951) 222-8151	https://www.rcc.edu/student-support/health-services/index.html
Riverside Area Rape Crisis Center (RARCC)	(951) 686-7273	https://rarcc.org
Rape, Abuse, & Incest National Network (RAINN)	(800) 656-4673	https://rainn.org
Riverside University Health System Medical Center	(951) 486-4000	https://www.ruhealth.org/
Corona Regional Medical Center	(951) 737-4343	https://www.coronaregional.com/

Warning Signs of Abusive Behavior and Future Risks

Nearly one third of American women report being physically, psychologically or sexually abused by a boyfriend, husband or partner at some point in their lives. Relationship violence (also known as intimate partner violence) includes both domestic violence and dating violence. Domestic violence and dating violence cut across lines of race, nationality, language, culture, economics, sexual orientation and religion. This form of violence affects people from all walks of life.

Remember that domestic violence is a crime. Seek help from local domestic violence programs for support, options, safe housing and other resources. If you believe you are a victim of domestic violence, contact the police and/or your local domestic violence program.

Warning Signs

The following are warning signs or “red flags” for a potentially abusive partner:

- Jealousy of a partner’s time with co-workers, friends and family.
- Controlling behavior (closely monitors a person’s comings and goings and/or money, and insists on “helping” a person make personal decisions).
- Isolation (cuts a person off from all supportive resources such as friends, co-workers and close family members).
- Blames others for his or her problems (unemployment, quarrels—everything is “your fault”).
- “Playful” uses of force in sex (may throw a person down and hold them during sex, may start having sex with a person when he or she is sleeping, or demand sex when a person is ill or tired).
- Verbal abuse (says cruel and hurtful things and degrades or humiliates a person).
- Dr. Jekyll/Mr. Hyde personality: Charming in public but abusive when alone.
- Past history of battering (has abused others but has a list of excuses for his or her behavior).
- Being afraid of your partner.
- Constantly watching what you say to avoid a “blow up.”
- Feelings of low self-worth and helplessness about your relationship.
- Hiding bruises or other injuries from family or friends.
- Being prevented from working, studying, going home, and/or using technology (including your mobile phone).
- Being forced or pressured to do anything you do not want to do. Most people who think about domestic violence think about women who are battered by men, because that is the norm. However, it is not unheard of for women to abuse men or for one partner in a same-sex relationship to physically abuse the other. The information in this section is relevant to any case of domestic violence, including same-sex abuse.

Help Reduce Your Risk and Avoid Potential Attacks

- If you are being abused or suspect that someone you know is being abused, speak up or intervene.
- Get help by seeking information and support services from campus and local.
- Learn how to look for “red flags” in relationships so you can learn to avoid some of those characteristics in future partners.
- Consider making a report with RCCD Police and/or a Title IX Coordinator and ask for a “No

Contact Order” from the RCCD to prevent future contact.

- Consider getting a protective order or a no contact order from the local court. Call RCCDPD for more information.
- Learn more about what behaviors constitute dating and domestic violence, understand it is not your fault, and talk with friends and family members about ways you can be supported.
- Trust your instincts—if something doesn't feel right in a relationship, speak up or end it.

Sexual Assault Prevention

- Be aware of rape drugs.
- Try not to leave your drink unattended.
- Only drink from un-opened containers or from drinks you have watched being made and poured.
- Avoid group drinks like punch bowls.
- Cover your drink. It is easy to slip in a small pill even while you are holding your drink. Hold a cup with your hand over the top, or choose drinks that are contained in a bottle and keep your thumb over the opening.
- If you feel extremely tired or drunk for no apparent reason, you may have been drugged. Find your friends and ask them to leave with you as soon as possible.
- If you suspect you have been drugged, go to a hospital and ask to be tested.
- Keep track of how many drinks you have had.
- Try to come and leave with a group of people you trust.
- Avoid giving out your personal information (phone number, where you live, etc.).
- If someone asks for your number, take his/her number instead of giving out yours.

Walking Around Campus

- Make sure your cell phone is easily accessible and fully charged.
- Be familiar with where emergency phones are installed on the campus.
- Be aware of open buildings where you can use a phone.
- Take major, public paths rather than less populated shortcuts.
- Avoid dimly lit places and talk to Campus Operations or Facilities Management if lights need to be installed in an area.
- Avoid putting music headphones in both ears so that you can be more aware of your surroundings, especially if you are walking alone.
- Walking very late at night is sometimes unavoidable, so try to walk with a friend. Carry a noisemaker (like a whistle) on your keychain.
- Carry a small flashlight on your keychain.
- If walking feels unsafe, contact the RCCDPD for a safety escort. The service is available during normal operating hours by calling (951) 222-8171.

EMERGENCY RESPONSE AND EVACUATION

Emergency Response

The RCCD has a comprehensive emergency management program that includes a formal emergency operations plan for preparing for, responding to and recovering from emergencies. The RCCD uses an emergency operations center staffed with trained personnel to coordinate responses to major emergencies. The RCCD conducts training and practical emergency exercises on a regular basis (at least once per calendar year). The RCCD is part of a regional emergency management system and is in compliance with state and federal standards for managing emergencies.

Emergency Notification

The RCCD has implemented an emergency mass notification system called Rave Guardian Alert. The system can send simultaneous messages to the affected community by e-mail, telephone, cell phone or text messaging. The system can be used to notify employees and students under the following conditions:

Urgent Situations

Events, expected or unexpected, that threaten life or safety and require immediate action. Some examples are:

- Natural disasters that place the campus in immediate danger.
- Chemical spills or accidents that require evacuation of a campus.
- Hostage or violent situations requiring evacuation, lockdown, or campus closure.
- Natural disasters that do not pose an immediate danger but pose a potential future danger to the campus.
- Local emergencies or events that could eventually lead to evacuation, lockdown, closure, or major disruption on or off campus or other District locations that could affect normal operations.

Important Communications

- Local emergencies or events that do not directly affect normal operations but will likely be visible to the community and external audiences (i.e. media).
- Local emergencies or events that have concluded.

Information about an emergency situation will be provided to the responsible authorities identified below at the campus (or at the District Office for regional emergencies or situations). Once the lead member of the Command Staff confirms a significant emergency or dangerous situation exists, they shall identify the scope of the emergency and select a preprogrammed message to be sent to the community. The content of the message will be formatted to include all available pertinent warnings and/or instructions necessary for the emergency or dangerous situation.

After that, the RCCD Command Staff shall activate the RCCD ALERT system to send that message to the entire RCCD community. In addition, RCCD PIOs may utilize the District email system, telephone system, public address systems, electronic signboards, and District and outside agency

social media. Ongoing updates will be provided as conditions change or further information is needed. First responders will be notified by radio communications through the RCCDPD Police dispatch center at the commencement of the emergency and as conditions change.

RCCD will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the RCCD ALERT system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or contain, respond to, or otherwise mitigate the emergency. When necessary, information about the significant emergency or dangerous situation may be released to the larger community at the discretion of the responsible authorities.

For all locations in the RCCD, initial emergency notification will be the responsibility of:

- Chancellor or their designee
- College President or their designee
- Chief of Police or their designee
- District Public Information Officer

For all locations in the RCCD, subsequent emergency notification will be the responsibility of:

- Chancellor or their designee
- College President or their designee
- Chief of Police or their designee
- District Public Information Officer

Evacuation

The RCCD has instituted an evacuation program, which requires faculty and supervisors/managers to assist students and employees in building evacuation.

Drills

Drills are held at various locations and encompass a wide variety of scenarios. Some past scenarios have included active shooter events and earthquakes. These drills may be announced or unannounced. Each drill includes a date, time, location, comprehensive written scenario plan, a post event debriefing, and a comprehensive after action report. The RCCD publicizes the emergency response and evacuation procedures in conjunction with at least one drill each calendar year.

CRIME ALERTS (TIMELY WARNINGS)

The RCCD has established a policy for providing timely warnings to address threats to the RCCD community. The campus crime alert is designed to give students and employees a timely notification of crimes to heighten safety awareness, and to seek information that will lead to the arrest and conviction of perpetrators. The RCCD will issue a Crime Alert Bulletin when a crime is reported to the RCCDPD or a local police jurisdiction notifies the RCCDPD of a crime that represents a serious or continuing threat to the safety of the campus community.

Crime Alerts will be distributed to the campus community using various mediums of communication. Situations will be assessed on a case-by-case basis, with great weight given to the assessment of the total situation, including the best use of resources. The type of event or situation will be reviewed to determine the most effective method to distribute the crime alert information.

When there is a possible public safety-related threat to students and employees on campus or district property, the RCCD will make reasonable efforts to notify students and employees via **one or more of the following methods:**

- Crime Alert Bulletins may be sent via e-mail or text messages using RAVE Guardian Alert.
- Crime Alert Bulletins may be posted using social media.
- Crime Alert Bulletins may be posted on electronic signs, or TV screens.
- Crime Alert Bulletins may be posted on the RCCD Police Department's Web site.
- Crime Alert Bulletins may be posted at the entrances to major student-gathering places (i.e., Library, Learning Resource Center, Student Services, Cafeteria, etc.), and/or on buildings that are directly impacted by the event.
- To notify students, faculty may be asked to make announcements in their classes.
- The RCCD Command Staff will determine whether the notice of threat will be distributed on campus only or disseminated to off-campus sources.
- The Public Information Officer may notify the media, as appropriate, in order to inform the campus community.

Crime Alert Bulletins will be posted/distributed as soon as practical, depending on the severity of the event, resources and the factual information gathered. Crime Alert Bulletins will be removed in a timely fashion after the event has subsided or the potential for danger is gone.

Crime Alert Bulletins will contain:

- A succinct statement of the incident (who, what, when, where, how, time reported etc.)
- Any bias motive
- Any connection to previous incidents
- Physical description of the suspect
- If relevant, gender of the victim and student/non student status
- Date and time the bulletin was released
- Safety tips related to the prevention of similar crimes
- Campus/site identifier and associated report number if applicable

SECURITY AWARENESS AND CRIME PREVENTION PROGRAMS

The reason crime happens is well known. Crime happens because there is a criminal to commit the crime, a victim who can be victimized by the criminal, and the location or opportunity for a crime to occur.

You can reduce the likelihood of being the victim of criminal activity if you take away the opportunity for the criminal to make you their victim. Students, employees and visitors need to take responsibility for the safety of their persons and property. Everyone should also do their best to help others with this responsibility. The RCCDPD has several ways to help you learn more about safety.

The RCCDPD has officers available for the orientation programs, to inform prospective students and their families of available police services and programs. Similar presentations are available for new employees and international students as well. Safety talks are provided upon request for any office, organization or classroom, as needed, on campus, based on the availability of a police presenter. The intranet as well as printed material is used by the RCCDPD for the dissemination of crime prevention tips and newsworthy information.

SECURITY AND ACCESS

The RCCDPD provides 24-hour patrols of campus and District buildings, property and parking lots. Officers investigate crimes, alarms and suspicious incidents and persons, and provide responses to medical and fire incidents on the premises. Campus facilities and buildings are generally open to the campus community, visitors and guests Monday - Friday from 8 a.m.-10 p.m., and as certain special events dictate. Employees are encouraged to lock any doors not in use. Custodial and RCCDPD staff regularly check the security of the buildings. After-hours access is possible with issued keys or contact to the RCCDPD.

Campus shrubbery, trees and other vegetation are routinely trimmed and artificial lighting is maintained with safety issues in mind. The campus community is encouraged to report unsafe conditions, safety concerns, exterior lighting issues or telephone malfunctions to Facilities Management. The RCCD does not have campus or off-campus student housing facilities, nor off-campus student organization facilities.

PASTORAL AND PROFESSIONAL COUNSELORS

The RCCD does not employ pastoral or professional counselors.

MISSING STUDENT POLICY

The RCCD does not have on-campus student housing facilities.

FIRE SAFETY POLICY

The RCCD does not have on campus student housing facilities.

FIRE LOG

The RCCD does not have on-campus student housing facilities.

DAILY ACCESS TO CRIME LOGS

The RCCDPD maintains a daily crime log for the most recent 60 day period. The crime log is also available on the RCCDPD Website. Log entries older than 60 days can be obtained by request within two business days. The log is available for public inspection during business hours (Monday – Friday, 8 a.m.- 4 p.m.).

CRIME STATISTICS DATA

Unfounded Crimes

If a reported crime is investigated by law enforcement authorities and found to be false or baseless, the crime is “unfounded”. Only sworn or commissioned law enforcement personnel may “unfound” a crime (this does not include a district attorney who is sworn or commissioned).

The statistics provided here may be subject to change pending further review. For the most accurate accounting, please refer to the RCCDPD Website:

<https://rccd.edu/police>

MORENO VALLEY COLLEGE	ON-CAMPUS			NON-CAMPUS			PUBLIC PROPERTY		
CRIMINAL OFFENSES	2022	2023	2024	2022	2023	2024	2022	2023	2024
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0
Burglary	3	0	0	0	0	0	0	0	0
Motor vehicle theft	1	2	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
VAWA OFFENSES	2022	2023	2024	2022	2023	2024	2022	2023	2024
Domestic Violence	0	0	1	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0
ARRESTS	2022	2023	2024	2022	2023	2024	2022	2023	2024
Illegal weapons possession	0	3	0	0	0	0	0	0	0
Drug law violations	2	3	0	0	0	0	0	0	0
Liquor law violations	1	0	0	0	0	0	0	0	0
REFERRALS FOR DISCIPLINARY ACTION	2022	2023	2024	2022	2023	2024	2022	2023	2024
Illegal weapons possession	0	0	0	0	0	0	0	0	0
Drug law violations	0	0	0	0	0	0	0	0	0
Liquor law violations	0	0	0	0	0	0	0	0	0

HATE CRIMES:

- 2022
 - o No hate crimes reported.
- 2023
 - o No hate crimes reported
- 2024
 - o No hate crimes reported

UNFOUNDED CRIMES

- 2022
 - o No unfounded crimes reported
- 2023
 - o No unfounded crimes reported
- 2024
 - o No unfounded crimes reported

BEN CLARK TRAINING CENTER	ON-CAMPUS			NON-CAMPUS			PUBLIC PROPERTY		
CRIMINAL OFFENSES	2022	2023	2024	2022	2023	2024	2022	2023	2024
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0
Burglary	1	0	1	0	0	0	0	0	0
Motor vehicle theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
VAWA OFFENSES	2022	2023	2024	2022	2023	2024	2022	2023	2024
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0
ARRESTS	2022	2023	2024	2022	2023	2024	2022	2023	2024
Illegal weapons possession	0	0	1	0	0	0	0	0	0
Drug law violations	0	0	0	0	0	0	0	0	0
Liquor law violations	0	0	0	0	0	0	0	0	0
REFERRALS FOR DISCIPLINARY ACTION	2022	2023	2024	2022	2023	2024	2022	2023	2024
Illegal weapons possession	0	0	0	0	0	0	0	0	0
Drug law violations	0	0	0	0	0	0	0	0	0
Liquor law violations	0	0	0	0	0	0	0	0	0

HATE CRIMES:

- 2022
 - o No hate crimes reported.
- 2023
 - o No hate crimes reported
- 2024
 - o No hate crimes reported

UNFOUNDED CRIMES

- 2022
 - o No unfounded crimes reported
- 2023
 - o No unfounded crimes reported
- 2024
 - o No unfounded crimes reported

NORCO COLLEGE	ON-CAMPUS			NON-CAMPUS			PUBLIC PROPERTY		
CRIMINAL OFFENSES	2022	2023	2024	2022	2023	2024	2022	2023	2024
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0
Burglary	0	1	1	0	0	0	1	0	0
Motor vehicle theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
VAWA OFFENSES	2022	2023	2024	2022	2023	2024	2022	2023	2024
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0
ARRESTS	2022	2023	2024	2022	2023	2024	2022	2023	2024
Illegal weapons possession	0	0	0	0	0	0	0	0	0
Drug law violations	0	0	0	0	0	0	0	0	0
Liquor law violations	0	0	0	0	0	0	0	0	0
REFERRALS FOR DISCIPLINARY ACTION	2022	2023	2024	2022	2023	2024	2022	2023	2024
Illegal weapons possession	0	0	0	0	0	0	0	0	0
Drug law violations	0	0	0	0	0	0	0	0	0
Liquor law violations	0	0	0	0	0	0	0	0	0

HATE CRIMES:

- 2022
 - o No hate crimes reported.
- 2023
 - o No hate crimes reported
- 2024
 - o No hate crimes reported

UNFOUNDED CRIMES

- 2022
 - o No unfounded crimes reported
- 2023
 - o No unfounded crimes reported
- 2024
 - o No unfounded crimes reported

JFK MIDDLE COLLEGE HIGH SCHOOL	ON-CAMPUS			NON-CAMPUS			PUBLIC PROPERTY		
CRIMINAL OFFENSES	2022	2023	2024	2022	2023	2024	2022	2023	2024
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor vehicle theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
VAWA OFFENSES	2022	2023	2024	2022	2023	2024	2022	2023	2024
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0
ARRESTS	2022	2023	2024	2022	2023	2024	2022	2023	2024
Illegal weapons possession	0	0	0	0	0	0	0	0	0
Drug law violations	0	0	0	0	0	0	0	0	0
Liquor law violations	0	0	0	0	0	0	0	0	0
REFERRALS FOR DISCIPLINARY ACTION	2022	2023	2024	2022	2023	2024	2022	2023	2024
Illegal weapons possession	0	0	0	0	0	0	0	0	0
Drug law violations	0	0	0	0	0	0	0	0	0
Liquor law violations	0	0	0	0	0	0	0	0	0

HATE CRIMES:

- 2022
 - o No hate crimes reported.
- 2023
 - o No hate crimes reported
- 2024
 - o No hate crimes reported

UNFOUNDED CRIMES

- 2022
 - o No unfounded crimes reported
- 2023
 - o No unfounded crimes reported
- 2024
 - o No unfounded crimes reported

VETERANS RESOURCE CENTER	ON-CAMPUS			NON-CAMPUS			PUBLIC PROPERTY		
CRIMINAL OFFENSES	2022	2023	2024	2022	2023	2024	2022	2023	2024
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor vehicle theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
VAWA OFFENSES	2022	2023	2024	2022	2023	2024	2022	2023	2024
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0
ARRESTS	2022	2023	2024	2022	2023	2024	2022	2023	2024
Illegal weapons possession	0	0	0	0	0	0	0	0	0
Drug law violations	0	0	0	0	0	0	0	0	0
Liquor law violations	0	0	0	0	0	0	0	0	0
REFERRALS FOR DISCIPLINARY ACTION	2022	2023	2024	2022	2023	2024	2022	2023	2024
Illegal weapons possession	0	0	0	0	0	0	0	0	0
Drug law violations	0	0	0	0	0	0	0	0	0
Liquor law violations	0	0	0	0	0	0	0	0	0

HATE CRIMES:

- 2022
 - o No hate crimes reported.
- 2023
 - o No hate crimes reported
- 2024
 - o No hate crimes reported

UNFOUNDED CRIMES

- 2022
 - o No unfounded crimes reported
- 2023
 - o No unfounded crimes reported
- 2024
 - o No unfounded crimes reported

NORCO INNOVATION CENTER/ INLAND EMPIRE TECH BRIDGE CENTER	ON-CAMPUS			NON-CAMPUS			PUBLIC PROPERTY		
CRIMINAL OFFENSES	2022	2023	2024	2022	2023	2024	2022	2023	2024
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor vehicle theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
VAWA OFFENSES	2022	2023	2024	2022	2023	2024	2022	2023	2024
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0
ARRESTS	2022	2023	2024	2022	2023	2024	2022	2023	2024
Illegal weapons possession	0	0	0	0	0	0	0	0	0
Drug law violations	0	0	0	0	0	0	0	0	0
Liquor law violations	0	0	0	0	0	0	0	0	0
REFERRALS FOR DISCIPLINARY ACTION	2022	2023	2024	2022	2023	2024	2022	2023	2024
Illegal weapons possession	0	0	0	0	0	0	0	0	0
Drug law violations	0	0	0	0	0	0	0	0	0
Liquor law violations	0	0	0	0	0	0	0	0	0

HATE CRIMES:

- 2022
 - o No hate crimes reported.
- 2023
 - o No hate crimes reported
- 2024
 - o No hate crimes reported

UNFOUNDED CRIMES

- 2022
 - o No unfounded crimes reported
- 2023
 - o No unfounded crimes reported
- 2024
 - o No unfounded crimes reported

NORCO CHILDHOOD EDUCATION CENTER AT STOKOE	ON-CAMPUS			NON-CAMPUS			PUBLIC PROPERTY		
CRIMINAL OFFENSES	2022	2023	2024	2022	2023	2024	2022	2023	2024
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	1	0	0	0
Motor vehicle theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
VAWA OFFENSES	2022	2023	2024	2022	2023	2024	2022	2023	2024
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0
ARRESTS	2022	2023	2024	2022	2023	2024	2022	2023	2024
Illegal weapons possession	0	0	0	0	0	0	0	0	0
Drug law violations	0	0	0	0	0	0	0	0	0
Liquor law violations	0	0	0	0	0	0	0	0	0
REFERRALS FOR DISCIPLINARY ACTION	2022	2023	2024	2022	2023	2024	2022	2023	2024
Illegal weapons possession	0	0	0	0	0	0	0	0	0
Drug law violations	0	0	0	0	0	0	0	0	0
Liquor law violations	0	0	0	0	0	0	0	0	0

HATE CRIMES:

- 2022
 - o No hate crimes reported.
- 2023
 - o No hate crimes reported
- 2024
 - o No hate crimes reported

UNFOUNDED CRIMES

- 2022
 - o No unfounded crimes reported
- 2023
 - o No unfounded crimes reported
- 2024
 - o No unfounded crimes reported

RIVERSIDE CITY COLLEGE	ON-CAMPUS			NON-CAMPUS			PUBLIC PROPERTY		
CRIMINAL OFFENSES	2022	2023	2024	2022	2023	2024	2022	2023	2024
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0	0	0
Robbery	0	1	1	0	0	0	0	0	0
Aggravated assault	1	0	0	0	0	0	1	0	0
Burglary	9	4	3	0	0	0	1	0	0
Motor vehicle theft	8	2	3	0	0	0	2	0	0
Arson	0	0	0	0	0	0	0	0	0
VAWA OFFENSES	2022	2023	2024	2022	2023	2024	2022	2023	2024
Domestic Violence	2	1	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	1	0	1	0	0	0	0	0	0
ARRESTS	2022	2023	2024	2022	2023	2024	2022	2023	2024
Illegal weapons possession	5	4	2	0	0	0	1	0	0
Drug law violations	12	23	9	0	0	0	1	4	0
Liquor law violations	1	2	0	0	0	0	0	0	0
REFERRALS FOR DISCIPLINARY ACTION	2022	2023	2024	2022	2023	2024	2022	2023	2024
Illegal weapons possession	0	0	0	0	0	0	0	0	0
Drug law violations	0	0	0	0	0	0	0	0	0
Liquor law violations	0	0	0	0	0	0	0	0	0

HATE CRIMES:

- 2022
 - o Hate crimes reported (1) – on campus
- 2023
 - o No hate crimes reported
- 2024
 - o No hate crimes reported

UNFOUNDED CRIMES

- 2022
 - o No unfounded crimes reported
- 2023
 - o No unfounded crimes reported
- 2024
 - o No unfounded crimes reported

COIL SCHOOL OF THE ARTS	ON-CAMPUS			NON-CAMPUS			PUBLIC PROPERTY		
CRIMINAL OFFENSES	2022	2023	2024	2022	2023	2024	2022	2023	2024
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor vehicle theft	1	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
VAWA OFFENSES	2022	2023	2024	2022	2023	2024	2022	2023	2024
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0
ARRESTS	2022	2023	2024	2022	2023	2024	2022	2023	2024
Illegal weapons possession	0	0	0	0	0	0	0	0	0
Drug law violations	1	3	3	0	0	0	0	0	0
Liquor law violations	0	0	0	0	0	0	0	0	0
REFERRALS FOR DISCIPLINARY ACTION	2022	2023	2024	2021	2022	2023	2022	2023	2024
Illegal weapons possession	0	0	0	0	0	0	0	0	0
Drug law violations	0	0	0	0	0	0	0	0	0
Liquor law violations	0	0	0	0	0	0	0	0	0

HATE CRIMES:

- 2022
 - o No hate crimes reported.
- 2023
 - o No hate crimes reported
- 2024
 - o No hate crimes reported

UNFOUNDED CRIMES

- 2022
 - o No unfounded crimes reported
- 2023
 - o No unfounded crimes reported
- 2024
 - o No unfounded crimes reported

RCC CULINARY ACADEMY	ON-CAMPUS			NON-CAMPUS			PUBLIC PROPERTY		
CRIMINAL OFFENSES	2022	2023	2024	2022	2023	2024	2022	2023	2024
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor vehicle theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
VAWA OFFENSES	2022	2023	2024	2022	2023	2024	2022	2023	2024
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0
ARRESTS	2022	2023	2024	2022	2023	2024	2022	2023	2024
Illegal weapons possession	0	0	0	0	0	0	0	0	0
Drug law violations	0	0	0	0	0	0	0	0	0
Liquor law violations	0	0	0	0	0	0	0	0	0
REFERRALS FOR DISCIPLINARY ACTION	2022	2023	2024	2022	2023	2024	2022	2023	2024
Illegal weapons possession	0	0	0	0	0	0	0	0	0
Drug law violations	0	0	0	0	0	0	0	0	0
Liquor law violations	0	0	0	0	0	0	0	0	0

HATE CRIMES:

- 2022
 - o No hate crimes reported.
- 2023
 - o No hate crimes reported
- 2024
 - o No hate crimes reported

UNFOUNDED CRIMES

- 2022
 - o No unfounded crimes reported
- 2023
 - o No unfounded crimes reported
- 2024
 - o No unfounded crimes reported

CENTENNIAL PARKING STRUCTURE	ON-CAMPUS			NON-CAMPUS			PUBLIC PROPERTY		
CRIMINAL OFFENSES	2022	2023	2024	2022	2023	2024	2022	2023	2024
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor vehicle theft	0	0	0	0	1	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
VAWA OFFENSES	2022	2023	2024	2022	2023	2024	2022	2023	2024
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0
ARRESTS	2022	2023	2024	2022	2023	2024	2022	2023	2024
Illegal weapons possession	0	0	0	0	0	0	0	0	0
Drug law violations	0	0	0	0	1	1	0	0	0
Liquor law violations	0	0	0	0	0	0	0	0	0
REFERRALS FOR DISCIPLINARY ACTION	2022	2023	2024	2022	2023	2024	2022	2023	2024
Illegal weapons possession	0	0	0	0	0	0	0	0	0
Drug law violations	0	0	0	0	0	0	0	0	0
Liquor law violations	0	0	0	0	0	0	0	0	0

HATE CRIMES:

- 2022
 - o No hate crimes reported.
- 2023
 - o No hate crimes reported
- 2024
 - o No hate crimes reported

UNFOUNDED CRIMES

- 2022
 - o No unfounded crimes reported
- 2023
 - o No unfounded crimes reported
- 2024
 - o No unfounded crimes reported

FOX PARKING STRUCTURE	ON-CAMPUS			NON-CAMPUS			PUBLIC PROPERTY		
CRIMINAL OFFENSES	2022	2023	2024	2022	2023	2024	2022	2023	2024
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor vehicle theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
VAWA OFFENSES	2022	2023	2024	2022	2023	2024	2022	2023	2024
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0
ARRESTS	2022	2023	2024	2022	2023	2024	2022	2023	2024
Illegal weapons possession	0	0	0	0	0	0	0	0	0
Drug law violations	0	0	0	0	0	0	0	0	0
Liquor law violations	0	0	0	0	0	0	0	0	0
REFERRALS FOR DISCIPLINARY ACTION	2022	2023	2024	2022	2023	2024	2022	2023	2024
Illegal weapons possession	0	0	0	0	0	0	0	0	0
Drug law violations	0	0	0	0	0	0	0	0	0
Liquor law violations	0	0	0	0	0	0	0	0	0

HATE CRIMES:

- 2022
 - o No hate crimes reported.
- 2023
 - o No hate crimes reported
- 2024
 - o No hate crimes reported

UNFOUNDED CRIMES

- 2022
 - o No unfounded crimes reported
- 2023
 - o No unfounded crimes reported
- 2024
 - o No unfounded crimes reported

RUBIDOUX ANNEX	ON-CAMPUS			NON-CAMPUS			PUBLIC PROPERTY		
CRIMINAL OFFENSES	2022	2023	2024	2022	2023	2024	2022	2023	2024
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	1	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	1	0	0	0	0	0	0
Motor vehicle theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
VAWA OFFENSES	2022	2023	2024	2022	2023	2024	2022	2023	2024
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0
ARRESTS	2022	2023	2024	2022	2023	2024	2022	2023	2024
Illegal weapons possession	0	0	0	0	0	0	0	0	0
Drug law violations	0	0	2	0	0	0	0	0	0
Liquor law violations	0	0	0	0	0	0	0	0	0
REFERRALS FOR DISCIPLINARY ACTION	2022	2023	2024	2022	2023	2024	2022	2023	2024
Illegal weapons possession	0	0	0	0	0	0	0	0	0
Drug law violations	0	0	0	0	0	0	0	0	0
Liquor law violations	0	0	0	0	0	0	0	0	0

HATE CRIMES:

- 2022
 - o No hate crimes reported.
- 2023
 - o No hate crimes reported
- 2024
 - o No hate crimes reported

UNFOUNDED CRIMES

- 2022
 - o No unfounded crimes reported
- 2023
 - o No unfounded crimes reported
- 2024
 - o No unfounded crimes reported

JURUPA VALLEY LOT	ON-CAMPUS			NON-CAMPUS			PUBLIC PROPERTY		
CRIMINAL OFFENSES	2022	2023	2024	2022	2023	2024	2022	2023	2024
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor vehicle theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
VAWA OFFENSES	2022	2023	2024	2022	2023	2024	2022	2023	2024
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0
ARRESTS	2022	2023	2024	2022	2023	2024	2022	2023	2024
Illegal weapons possession	0	0	0	0	0	0	0	0	0
Drug law violations	0	0	0	0	0	0	0	0	0
Liquor law violations	0	0	0	0	0	0	0	0	0
REFERRALS FOR DISCIPLINARY ACTION	2022	2023	2024	2022	2023	2024	2022	2023	2024
Illegal weapons possession	0	0	0	0	0	0	0	0	0
Drug law violations	0	0	0	0	0	0	0	0	0
Liquor law violations	0	0	0	0	0	0	0	0	0

HATE CRIMES:

- 2022
 - o No hate crimes reported.
- 2023
 - o No hate crimes reported
- 2024
 - o No hate crimes reported

UNFOUNDED CRIMES

- 2022
 - o No unfounded crimes reported
- 2023
 - o No unfounded crimes reported
- 2024
 - o No unfounded crimes reported

DISTRICT OFFICES - RIVERSIDE	ON-CAMPUS			NON-CAMPUS			PUBLIC PROPERTY		
CRIMINAL OFFENSES	2022	2023	2024	2022	2023	2024	2022	2023	2024
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor vehicle theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
VAWA OFFENSES	2022	2023	2024	2022	2023	2024	2022	2023	2024
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0
ARRESTS	2022	2023	2024	2022	2023	2024	2022	2023	2024
Illegal weapons possession	0	0	0	0	0	0	0	0	0
Drug law violations	0	0	0	0	0	0	0	1	0
Liquor law violations	0	0	0	0	0	1	0	0	0
REFERRALS FOR DISCIPLINARY ACTION	2022	2023	2024	2022	2023	2024	2022	2023	2024
Illegal weapons possession	0	0	0	0	0	0	0	0	0
Drug law violations	0	0	0	0	0	0	0	0	0
Liquor law violations	0	0	0	0	0	0	0	0	0

HATE CRIMES:

- 2022
 - o No hate crimes reported.
- 2023
 - o No hate crimes reported
- 2024
 - o No hate crimes reported

UNFOUNDED CRIMES

- 2022
 - o No unfounded crimes reported
- 2023
 - o No unfounded crimes reported
- 2024
 - o No unfounded crimes reported

CENTER FOR SOCIAL JUSTICE	ON-CAMPUS			NON-CAMPUS			PUBLIC PROPERTY		
CRIMINAL OFFENSES	2022	2023	2024	2022	2023	2024	2022	2023	2024
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor vehicle theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
VAWA OFFENSES	2022	2023	2024	2022	2023	2024	2022	2023	2024
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0
ARRESTS	2022	2023	2024	2022	2023	2024	2022	2023	2024
Illegal weapons possession	0	0	0	0	0	0	0	0	0
Drug law violations	0	0	0	0	0	0	0	1	0
Liquor law violations	0	0	0	0	0	0	0	0	0
REFERRALS FOR DISCIPLINARY ACTION	2022	2023	2024	2022	2023	2024	2022	2023	2024
Illegal weapons possession	0	0	0	0	0	0	0	0	0
Drug law violations	0	0	0	0	0	0	0	0	0
Liquor law violations	0	0	0	0	0	0	0	0	0

HATE CRIMES:

- 2022
 - o No hate crimes reported.
- 2023
 - o No hate crimes reported
- 2024
 - o No hate crimes reported

UNFOUNDED CRIMES

- 2022
 - o No unfounded crimes reported
- 2023
 - o No unfounded crimes reported
- 2024
 - o No unfounded crimes reported

CRIME PREVENTION TIPS

Personal Safety

- Walk or jog with a friend, not alone.
- Try not text while walking.
- Avoid isolated areas.
- Know your limits on dates and communicate them to your partner.
- Know your limits with alcohol and do not accept drinks from others.
- Tell a friend where you are going and when you will return.
- Carry a whistle or noise maker. Do not be afraid to scream if you need help.
- Use a use the “blue” emergency phone on campus or raise the hood and stay in your car if it breaks down. If people stop to assist, ask them to call the police.
- Be aware of your surroundings.

Protection from Date Rape Drugs

- Never leave your drink unattended. Because they are colorless and odorless, date rape drugs can be slipped into any type of beverage.
- Do not accept drinks from anyone but a bartender or server.
- Try to attend bars or parties with a group of friends, arranging beforehand to watch each other's drinks.
- If you think your drink has been tampered with, seek medical attention immediately and request the hospital conduct toxicology testing.

Workplace Safety

- Keep personal items (purses, book bags) locked up.
- Secure the work area when no one is in it.
- Report suspicious people to the police.

Protecting Your Property

- Record the serial numbers of your valuables.
- Engrave valuables with your license number.
- Register your bike with LRPD.
- Keep your vehicle locked when it is parked and when you drive.
- Consider installing anti-theft or alarm devices on your vehicle.
- Do not leave textbooks, purses, or book bags unattended
- Do not leave laptop computers unattended.

SEE SOMETHING SAY SOMETHING!

CRIMINAL OFFENSE DEFINITIONS

These definitions were taken from The Handbook for Campus Crime Reporting:

CRIMINAL OFFENSES

- **Murder/Non-Negligent Manslaughter:** the willful (non-negligent) killing of one human being by another.
- **Negligent Manslaughter:** Killing of another person through gross negligence.
- **Rape:** Penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes the rape of both males and females.
- **Fondling:** Touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
- **Incest:** Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- **Statutory Rape:** Sexual intercourse with a person who is under the statutory age of consent.
- **Robbery:** Taking or attempting to take anything from value of the care, custody or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.
- **Aggravated Assault:** An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.
- **Burglary:** The unlawful entry of a structure to commit a felony or a theft.
- **Motor Vehicle Theft:** The theft or attempted theft of a motor vehicle.
- **Arson:** The willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, or personal property of another, etc.

VAWA OFFENCES (The definitions of these offenses provided on pages 12-14 of this report are how the offenses are defined under California law. For purposes of providing the statistics in the Annual Security Report, however, the District is required to use the federal definitions below which are slightly different.)

- **Dating Violence:** Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the Complainant's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

- **Domestic Violence:** A felony or misdemeanor crime of violence committed—
 - o By a current or former spouse or intimate partner of the victim;
 - o By a person with whom the victim shares a child in common;
 - o By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
 - o By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred;
 - o By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.
- **Stalking:** Engaging in a course of conduct directed at a specific person that would cause a reasonable person to—
 - o Fear for the person's safety or the safety of others; or
 - o Suffer substantial emotional distress.

HATE CRIME

- **Hate Crime:** A criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim.
 - o Under the Clery Act, only the following eight categories are reported:
 - **Race.** A preformed negative attitude toward a group of persons who possess common physical characteristics, e.g., color of skin, eyes, and/or hair; facial features, etc., genetically transmitted by descent and heredity which distinguish them as a distinct division of humankind, e.g., Asians, blacks or African Americans, whites.
 - **Religion.** A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being, e.g., Catholics, Jews, Protestants, atheists.
 - **Sexual Orientation.** A preformed negative opinion or attitude toward a group of persons based on their actual or perceived sexual orientation. Sexual Orientation is the term for a person's physical, romantic, and/or emotional attraction to members of the same and/or opposite sex, including lesbian, gay, bisexual, and heterosexual (straight) individuals.
 - **Gender.** A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender, e.g., male or female.
 - **Gender Identity.** A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender identity, e.g., bias against transgender or gender non-conforming individuals. Gender non-conforming describes a person who does not conform to the gender-based expectations of society, e.g., a woman dressed in traditionally male clothing or a man wearing makeup. A gender non-conforming person may or may not be a lesbian, gay, bisexual, or transgender person but may be perceived as such.
 - **Ethnicity.** A preformed negative opinion or attitude toward a group of people whose members identify with each other, through a common heritage, often consisting of a common language, common culture (often including a shared religion) and/or ideology that stresses common ancestry. The concept of ethnicity differs from the closely related term "race" in that "race" refers to a grouping based mostly upon biological criteria, while

“ethnicity” also encompasses additional cultural factors.

- **National Origin.** A preformed negative opinion or attitude toward a group of people based on their actual or perceived country of birth. This bias may be against people that have a name or accent associated with a national origin group, participate in certain customs associated with a national origin group, or because they are married to or associate with people of a certain national origin.
- **Disability.** A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age or illness.

o **Hate Crimes include any of the following offenses that are motivated by bias:**

- Murder/non-negligent manslaughter, negligent manslaughter, sexual assault, robbery, aggravated assault, burglary, motor vehicle theft, arson (see above for definitions).
- **Larceny-Theft: The unlawful taking carrying, leading or riding away of property from the possession or constructive possession of another.**
 - **Constructive Possession:** the condition in which a person does not have physical custody or possession, but is in a position to exercise dominion or control over a thing.
- **Simple Assault:** an unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.
- **Intimidation:** To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.
- **Destruction, Damage, Vandalism:** To willfully or maliciously destroy, damage, face, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

ARRESTS AND REFERRALS FOR DISCIPLINARY ACTION

- **Arrest:** Persons processed by arrest, citation or summons.
- **Referred for disciplinary action:** The referral of any person to any official who initiates a disciplinary action of which a record is established and which may result in the imposition of a sanction.
- **Weapon Law Violations:** The violation of laws prohibiting the production, distribution and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing and making of narcotic drugs.

- **Drug Abuse Violations:** Violations of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession or use of alcoholic beverages, not including driving under the influence and drunkenness.
- **Liquor Law Violations:** Violation of laws or ordinance prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.)